

SLOUGH LOCAL SAFEGUARDING CHILDREN'S BOARD (SLSCB) AND EXECUTIVE

GOVERNANCE, CONSTITUTION AND BUSINESS PLANNING

JULY 2012

Version Control M Shannon

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V1	LSCB constitution	LSCB	24.11.09	Mary Shannon	December 2009
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V4	SLSCB constitution	Following consultation with SLSCB	March 2012	Mary Shannon	
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1. INTRODUCTION

Slough Local Safeguarding Children Board (SLSCB) was established in response to the requirements of the Children Act 2004 to establish a Board involving key local partner agencies as listed at section 13(3) of the Act.

It also requires these board partners to co-operate with each other in the establishment and operation of this Board.

Section 11 of Children Act 2004 places a duty on key individuals and bodies to ensure that their functions are discharged with regard to the need to safeguard and promote the welfare of children. The application of this duty will vary according to the nature of each agency and its functions

The work of the SLSCB provides challenge and scrutiny to the work of the Slough Children's Partnership in relation to safeguarding children.

The SLSCB also plays a key role in contributing to the development of the Slough Children's and Young Peoples Plan. Its remit is broader than the stay safe outcome in that it includes consideration of accidents, environmental hazards, bullying, poor emotional and physical health

Slough SLSCB has a strong working relationship with the wider strategic partnerships within the local authority area. Services across the Borough work well together in the area of safeguarding and child protection.

We have produced a three year business plan for 2011 – 14 which sets out the LSCB priorities. This plan has been developed alongside the Children and Young People's Plan and is properly integrated with the Stay Safe priority plan.

2. THE SLOUGH LOCAL SAFEGUARDING EXECUTIVE BOARD (SLSCB)

2.1. KEY PURPOSE, FUNCTIONS AND TASKS

STATUTORY FUNCTIONS

Working Together to Safeguard Children requires that the SLSCB performs two core functions, to:

- co-ordinate and ensure the effectiveness of each Agency represented on the SLSCB in safeguarding and
- Promote the welfare of children and young people¹.
-

In addition, SLSCBs are required to:

¹ *Working Together to Safeguard Children*, Chapter 3.

- *‘form a view of the quality of local activity, to challenge organisations as necessary, and to speak with an independent voice.’²*
- *‘promote high standards of safeguarding work and to foster a culture of continuous improvement. It will also identify and act on identified weaknesses in services.’³*

2.2. VISIONS AND PRINCIPLES

2.2.1. Safeguarding Principles

Safeguarding and promoting the welfare of children is everyone’s responsibility.

The LSCB seeks to ensure that all children are safe by ensuring that local services focus on supporting their needs and those of their parents, carers and families.

The LSCB brings together all statutory agencies, to develop a shared commitment to and responsibility for improving outcomes for children and young people in Slough. We believe

- The needs of the child or young person are paramount and should be at the heart of all child protection and safeguarding work
- All children and young people are entitled to the opportunity to achieve their full potential.
- Children and young people’s welfare can only be safeguarded and promoted, and individuals at risk protected, when all relevant agencies and individuals accept their share of responsibility and co-operate with one another.
- All children and young people have the right to be safeguarded from harm and exploitation without regard to:
 - Race, religion, or ethnicity
 - Age, gender, health, sexuality or disability
 - Location or placement
 - Criminal behaviour
 - Immigration status

All children and young people should have a fair and equal chance to have a healthy, safe, successful, positive and happy life.

2.2.2. Our safeguarding aims

Slough LSCB aims to ensure :

² *Working Together to Safeguard Children, 2006, p. 83*

³ *Working Together to Safeguard Children, 2006, p.90*

- the best use of agencies' resources to reduce the potential for and frequency of any child suffering significant harm as a result of abuse or neglect
- a prompt and effective 'needs-led' response when it appears that a child may be at risk of abuse or neglect
- that agency policies and practices reflect the fact that all children requiring safeguarding or protection are 'children in need' and are consequently entitled to family support services
- that staff are adequately trained, managed and supervised in order to operate effectively in line with our agreed procedures
- that services are provided in a manner which does not discriminate in any way and which shows respect for diversity
- that case and service planning should always draw upon the views and experiences of children and young people
- the wishes and feelings of children and young people are key elements in assessing risk and formulating protection plans, and must always be sought and given due consideration

2.2.3. Our Core Activities

The core functions of the SLSCB are set out in primary legislation and regulations and are listed below:

- Thresholds, policies and procedures functions
- Communicating and raising awareness functions
- Monitoring and evaluation functions
- Participation in planning and commissioning
- Functions relating to child deaths
- Serious case review function
- Other additional and specific functions

3. LSCB BUSINESS PLAN

The SLSCB business plan is the work programme for the Executive for a given period. The themes in the plan are derived from the priorities within the Children & Young People's plan and from the Boards processes and functions as defined by government legalisation, guidance and national drivers.

Some actions in the plan are derived from SCRs, performance information, audit and review which highlight areas for challenge and scrutiny

The Plan reflects the functions of the Board to co-ordinate safeguarding activity and to monitor and evaluate performance

Each of the priorities of the Business Plan has been assigned to a particular LSCB or Children's partnership sub group to lead. Each group reports regularly to the LSCB.

Progress against Performance Indicators and improving outcomes for children and young people will be assessed by means of analysis of the SLSCB Dataset and quarterly reports to the SLSCB.

A review of progress against the LSCB Business Plan will be conducted annually. The Plan is a working document which is updated in consultation with all member agencies.

4. THE SLSCB – RESPONSIBILITIES AND GOVERNANCE ARRANGEMENTS

The top level structure of the SLSCB can be found at Appendix 1.

4.1. TERMS OF REFERENCE – EXECUTIVE

The Slough LSCB Executive is responsible for fulfilling LSCB statutory functions as outlined in Working Together and will be required to manage the business of the Board whilst retaining their focus on both local needs and individual governance arrangements for Slough.

The Executive is responsible for:

- The statutory functions and responsibility for governance arrangements
- Oversee compliance with the statutory functions required of the LSCB's in Working Together
- Delivering on the day to day function of the Board
- monitoring the Business Plan
- agreeing and managing the LSCB agenda
- considering the use of shared resources across partner agencies to enable the LSCB to carry out its duties and propose efficiencies
- Identifying issues for further consideration by LSCB

The Slough LSCB Executive meets 6 times a year under the chairmanship of the Independent Chair. It consists of agencies who contribute budgetary resources to the LSCB. Membership can be found at Appendix 2.

4.2. SLSCB ORGANISATION, MEMBERSHIP AND RESPONSIBILITIES (including roles of DCS, LM and Independent Chair),

The membership of the SLSCB can be found at Appendix 3 – the membership reflects the statutory requirements of Working Together to Safeguard Children 2006 and subsequent updates.

All agencies should recognise the importance of securing effective co-operation by appointing officers and professionals of a sufficiently senior level as representatives to the Slough Local Safeguarding Children Board.

Those members representing individual agencies should have access to sufficient knowledge of child protection and child in need procedures and practice to contribute to the work of the SLSCB and have sufficient delegated authority to allow them to speak on their agency's behalf, make decisions to an agreed level without referral to their own agency, and commit resources to enable the SLSCB to operate effectively

In order to provide continuity and to enhance the working of the SLSCB each voting member of the Board will nominate a single named deputy to 'act up' when necessary. Each deputy will be afforded the same Board rights as the person they are deputizing for during the period in question

A Member on the SLSCB may represent more than one partner agency.

The main responsibilities of the SLSCB are;

- To develop **policy and procedures** for safeguarding and promoting the welfare of children in the area in relation to
 - 1) The action to be taken where there are concerns about a child's safety or welfare, including thresholds for intervention
 - 2) Training of persons who work with children or in services affecting the safety and welfare of children
 - 3) Recruitment and supervision of persons who work with children
 - 4) Investigation of allegation concerning persons working with children
 - 5) Safety and welfare of children who are privately fostered
 - 6) Co-operation with neighbouring children's services authorities and their Board partners
- To **communicate** to persons and bodies in the area of the authority the need to safeguard and promote the welfare of children, raising awareness of how this can best be done and encouraging them to do so.
- To **raise awareness** within the wider community of the need to safeguard children and promote their welfare and to explain how the wider community can contribute to these objectives.
- To **monitor and evaluate** the effectiveness of what is done by the Local Authority and Partner agencies and the Board to safeguard and promote the welfare of children and advise them on ways of improving. This responsibility extends to the overseeing and co-ordination of the joint area review inspection in relation to safeguarding. Determination of annual and longer term performance indicators and targets. Establishing reporting arrangements. This also involves:
 - scrutinising and challenging sub group chairs
 - monitoring SCR and IMR action plans;
 - receiving annual reports specific to Slough
- To **audit** the effectiveness of arrangements by Board partners within their own agency to safeguard children in the following areas:
 - 1) Policy and procedures

- 2) Clear lines of accountability
 - 3) Involvement of families in the development of services
 - 4) Training
 - 5) Safe recruitment
 - 6) Inter-agency working strategically and at operational levels
 - 7) Information sharing protocols
 - 8) Work with individual children and their families
 - 9) Integration of services around children.
- To **participate in the local planning and commissioning** of children's services to ensure that they take safeguarding and promoting the welfare of children into account. The arrangements established will provide a mechanism for:
 - 1) Improving outcomes for children and their carers
 - 2) Delivering strategic national and local objectives for a modern service
 - 3) Securing long term service level agreements which foster strategic thinking and financial security
 - 4) Addressing key local issues and national priorities
 - 5) Balancing long and short term agendas
 - 6) Addressing issues of equity e.g. in access, provision
 - 7) Creating an environment conducive to service re-design
 - To collate and **analyse information about the deaths of all children** in their area. To make sure that any lessons learnt have been understood and acted upon
 - To **undertake serious case reviews** where a child has died or has been seriously harmed in circumstances where abuse or neglect is known or suspected and to put in place procedures for ensuring that there is a co-ordinated response by the authority, their Board partners and other relevant persons to an unexpected death of a child

- To encourage and help develop effective working relationships between different services and professional groups, based on trust and mutual understanding
- To improve local ways of working through national and local experience and research.

Role and Responsibility of the Lead Member for Children's Services (LM)

The Lead Member for Children's Services has a strategic political role as a member of the Council in respect of decisions on local authority children's services. He/she is responsible for:

- Being politically accountable, through leadership and discussions with Cabinet and other members, for the effectiveness, availability and value for money of all local authority children's services
- Providing political leadership within, and in partnership beyond, the local authority in order to improve outcomes for all children and young people and narrow the outcomes gap for vulnerable groups of children and young people
- Championing the interests of children, young people and their families within the local authority's area (including all those receiving services who do not live in the area)
- Ensuring the authority's paid officers maintain a clear focus on effective safeguarding arrangements and promoting the safety and welfare of children across all agencies
- Ensuring that officers are effectively monitoring education arrangements, including standards of achievement, in the local area
- Championing early intervention and prevention in delivering services for children, young people and families
- Exercising political leadership that emphasises the importance of reducing child poverty in the local area
- Contributing to and being satisfied that the local authority demonstrates high standards of corporate parenting, in particular by encouraging Members to promote the educational achievement and health and well-being of looked after children and children leaving care
- Being politically accountable for the audit arrangements adopted by the Council for ensuring data on children's services is reliable

Role and Responsibility of the Director of Children's Services (DCS)

With regard to safeguarding the DCS should ensure that all appropriate local authority services engage effectively with the LSCB and the DCS should always be a member of the LSCB. The DCS will be held to account for the effective working of the LSCB by their Chief Executive and challenged where appropriate by their Lead Member

The Key tasks of the DCS are:

- Leadership
- Championing children, young people and their families within the local area
- Management of the local authority's children's services, with professional responsibility and accountability for their effectiveness, availability and value for money
- Safeguarding and promoting the welfare of children
- Supporting looked after children
- Ensuring there are effective arrangements for school improvement in the area
- Ensuring effective delivery of the authority's responsibilities for 14 – 19 commissioning and provision and all aspects of 16 – 19 provision
- Promoting early intervention and prevention in delivery services for children, young people and families
- Emphasising and ensuring all plans and strategies reflect the importance of reducing child poverty in the local area

Complementary working between DCS and LM

- The DCS and the LM roles are different but complementary. Both have responsibilities as champions for children to improve outcomes and reduce gaps. Both are local leaders working at the strategic level to drive forward the changes needed to deliver better integration and child focus across the full range of services for children in the local area. The differences are:

The LM provides political leadership and direction while the DCS operates in a professional and managerial sphere

The LM must be satisfied that the right systems and processes are in place, the DCS must ensure that they are delivered

The LM and DCS should work together as a team

- Following the strategic direction of the Council, together the DCS and LM should drive forward the development of a strong and dynamic Children's Trust to achieve the measurable improvements in outcomes for children
- The DCS and the LM have responsibility in their different spheres for leading corporate parenting arrangements both across the authority and with its partners in the Children's Trust
- The DCS and LM should work with partners to establish a framework of accountabilities for the effective discharge of their respective responsibilities, for articulating a clear local vision and for the delivery of services within this framework.

Role of the Independent Chair

- The Chair is responsible for chairing all main LSCB meetings. The Chair will agree the agenda and correct and agree the minutes. The Chair will

- The Chair should present an annual report of the LSCB's activities and any safeguarding issues to the Children's Trust. The Chair is a member of the Children's Trust.
- The Chair is independent, as a paid position under contract. The Chair does not report to the DCS or the Lead Member, but should liaise with them and brief them on a quarterly basis. The Chair is however accountable for the effectiveness of their work as the LSCB Chair and this will be appraised by the DCS.
- Board members will be consulted on the appointment of the Chair and with the DCS review the appointment at least every 3 years to consider how effective the current arrangements are and whether the objectives of the board are being met under the current Chair.
- There will be a clear role description for the Chair. The Chair's role will include the requirement to challenge partner agencies at a senior level where there are concerns about safeguarding performance or systems
- The Chair will be supported by the Business Office in the Council.

5. S LSCB SUB GROUPS

5.1. LSCB Serious Case Review Sub Group

The sub group membership is comprised from key partner agencies. Other agencies are co-opted to the sub group depending on the issues to be discussed or the cases to be reviewed.

Serious Case Reviews are undertaken in the event of the death or serious injury of a child where abuse or neglect is known or suspected, the aim being to identify where agencies could have worked together more effectively. This would involve the setting up of a Serious Case Review Panel.

The main responsibilities of the SCR Sub group are;

- To ensure Serious Case Reviews are undertaken by an appointed Serious Case Review panel in accordance with Government guidance and review cases referred by members of the SLSCB.
- To consider referrals for SCRs and decide whether the case meets the criteria in Working Together and if not whether another type of review is required
- To scope commission and lead individual reviews
- To commission an overview report author and individual management review authors from the relevant agencies

- To quality assure the IMR's, the overview report and executive summary and to recommend them to the SLSCB for approval for submission to Ofsted
- To design an action plan in response to the SCR recommendations and to ensure it is implemented and the impact is evaluated.
- To ensure that the learning from reviews both in terms of good practice and areas for improvement are disseminated
- To advise the SLSCB of any major new developments and initiatives within this area of responsibility.

5.2. Quality and Performance Sub Group

The requirement for SLSCB's to monitor whether or not work to safeguard children is effective is a challenging one as it involves collecting and evaluating performance information across each member agency. The Quality and Performance sub-group was formed to ensure a systematic means of quality assuring the child protection work being undertaken by the agencies of the LSCB.

The main responsibilities for the Quality and Performance sub-group are;

- To develop a performance Management Framework for the SLSCB & present quarterly management information to the LSCB at each meeting. Review performance management information quarterly and present to the Board, Identify themes and areas requiring action.
- To carry out audits agreed by the SLSCB according to a multi agency audit programme and when it is necessary to drill below the data/statistics for further information and explanation.
- To feed back learning arising from the audit of individual cases to key staff involved in those cases.
- Audit and evaluate the safeguarding arrangements made by local agencies individually and together – Section 11 reviews

5.3. Communications and Engagement sub group

The role of function of the Communications and Engagement sub group is:

- to draw up and implement a strategy for communication with stakeholders to publicise the work of SLSCB to organisations, voluntary and community groups, front line staff; and the general public.
- to draw up and implement an annual message calendar which supports the work of local, regional and national organisations in working to ensure children's welfare is safeguarded and promoted.
- to oversee and audit the Children's partnership website where SLSCB information is provided
- to ensure that all SLSCB publications are appropriately branded in line with Communications Strategy
- to report to the SLSCB Executive and quarterly meetings of SLSCB on the following:

- children are listened to, taken seriously and responded to appropriately.
 - information for children, young people and parents is made available, about where to go for help
 - children are made aware of their right to be safe from abuse information is provided in a format and language that can be easily understood
 - children and young people participate in service development
 - outcomes and findings from reviews & inspections are disseminated to staff
 - staff have access to inter-agency guidance and procedures.
- develop interagency protocols for responding to media interest in the work of the SLSCB
 - Develop media strategies for Serious Case Reviews
 - manage publicity statements/enquiries on behalf of SLSCB in consultation with the SLSCB Business Manager and Independent Chair.

5.4. Berkshire LSCB's Policy and Procedures sub-group

Slough LSCB uses the Pan Berkshire safeguarding procedures and the development and review of these are the responsibility of a pan Berkshire sub group which reports to each of the six Berkshire LSCB's.

The main responsibilities for the Policy and Procedures sub-group are;

- To develop local Policies, Procedures, Protocols and Guidance for safeguarding and promoting the welfare of children on behalf of the Berkshire LSCB's.
- To make recommendations to the LSCB on policy and procedural matters
- To identify policies and procedures that require review and amendment and ensuring policies and procedures are kept up to date.
- To ensure that new policies and procedures are presented to the Board for approval and sign off
- To communicate changes to the procedures to the Berkshire LSCB's

5.5. East Berkshire Training sub-group

The three LSCB's in East Berkshire have a shared training sub-group to take advantage of the economies of scale in commissioning an effective training programme. The Training sub group has a key role in ensuring that Slough is a safer place for children by helping to ensure that the children's workforce understands its duty to safeguard children and promote their welfare and is equipped to translate this knowledge into practice.

LSCB's have a responsibility to ensure that both single and inter-agency child protection training is provided effectively, but not necessarily to deliver the inter-agency training.

5.6 Berkshire Child Death Overview Panel (CDOP)

The six Berkshire LSCB's have commissioned a shared CDOP in order to benefit from a larger child population.

The Panel reports to each of the six LSCB's and data on child deaths is disaggregated accordingly.

The main responsibilities of the CDOP are:

The Child Death Overview Panel has two interrelated processes for reviewing child deaths, either of which can trigger a Serious Case Review:

- a rapid response by a group of key professionals who come together for the purpose of enquiring into and evaluating each unexpected death of a child
- an overview of all child deaths (under 18 years) in the LSCB area undertaken by a panel

The CDOP is responsible for reviewing information on all child deaths, and should be accountable to the LSCB Chair. The disclosure of information about a deceased child enables the LSCB to carry out its statutory functions relating to child deaths. The LSCB should use the aggregated findings from all child deaths, collected according to a nationally agreed minimum data set to inform local strategic planning on how best to safeguard and promote the welfare of the children in their area.

Through a comprehensive and multi-disciplinary review of child deaths, the aim is to define why a child dies and use the findings to take action to prevent other deaths and improve the health and safety of our children.

In carrying out activities to pursue this purpose, the CDOP will meet the functions set out in paragraph 7.4 of *Working Together to Safeguard Children* in relation to the deaths of any children normally resident in the Borough namely collecting and analysing information about each death with a view to identifying –

- (i) any case giving rise to the need for a Serious Case Review
- (ii) any matters of concern affecting the safety and welfare of children in the Slough
- (iii) any wider public health or safety concerns arising from a particular death or from a pattern of deaths in the Borough

5.7. Berkshire Chairs and Business Managers

Due to the considerable cross boundary work across the six Berkshire LSCB's (Slough Bracknell Forest, Windsor and Maidenhead, Reading, Wokingham and West Berkshire) both the Chairs of the Boards and the Board Business Managers meet regularly - three times per year and six times per year respectively.

The Berkshire Business Managers group consists of the Business Manager (or their equivalent) from the 6 authorities across Berkshire.

The group aims to provide an opportunity to share good practice across Berkshire and to assist in the development of new policies in the light of national developments as agreed by LSCB chairs.

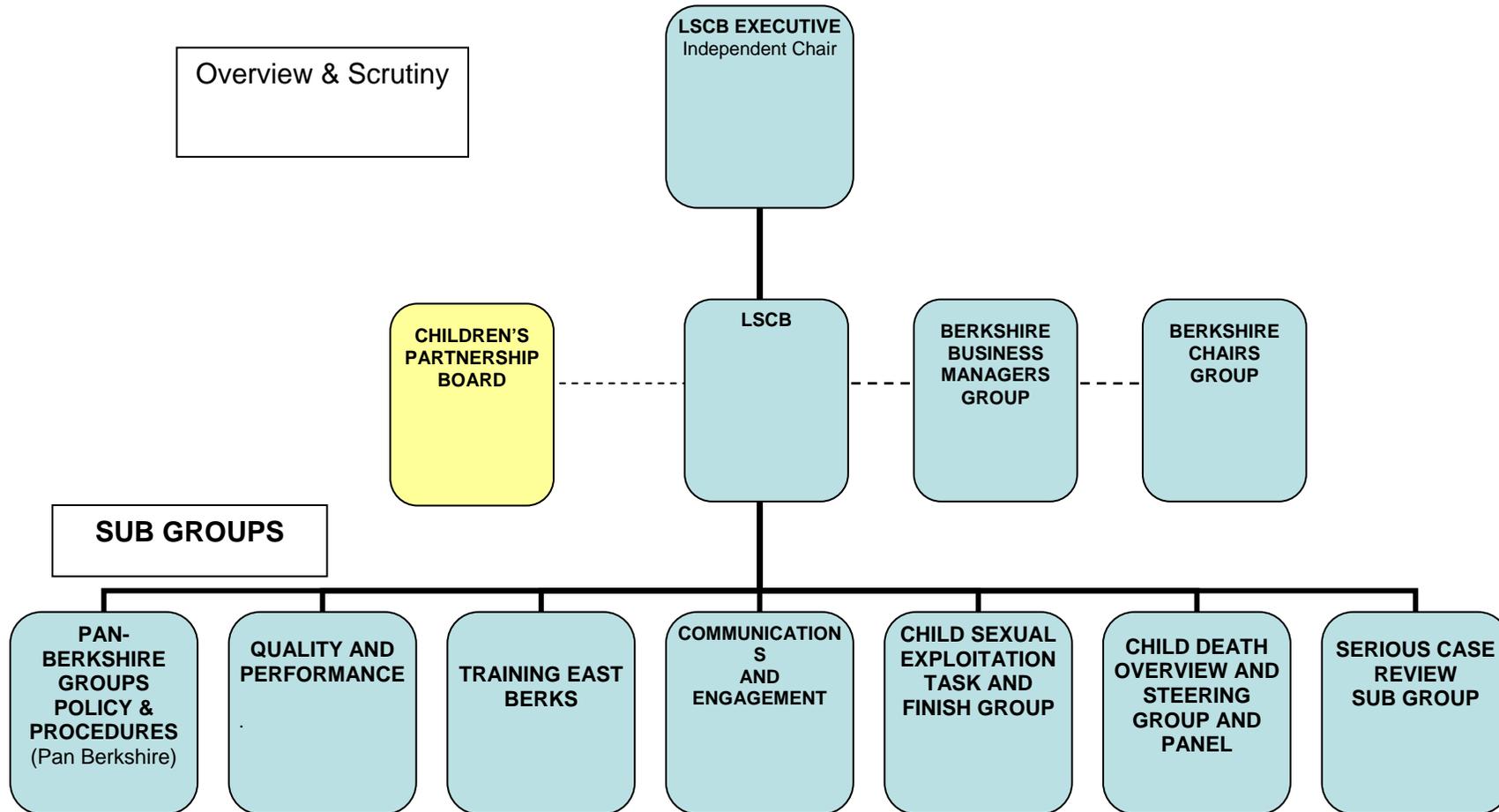
The group meets every two months and its purpose is:

- To assist in planning the agenda for Berkshire Chairs' meetings
- To disseminate information from lessons learnt from Serious Case Reviews
- To develop initiatives which are Berkshire wide

The Chairing Arrangements are that a chair will be appointed on an annual basis who will be responsible for co-ordinating meetings, ensuring minutes are sent out promptly and actions completed.

Terms of reference are reviewed on an annual basis.

Appendix 1 SLOUGH LOCAL SAFEGUARDING CHILDREN'S BOARD (LSCB) TOP LEVEL STRUCTURE



APPENDIX 2

SLSCB EXECUTIVE MEMBERSHIP

SLOUGH LOCAL SAFEGUARDING (SLSCB) EXECUTIVE MEMBERSHIP

Version Control M Shannon

Version No	Document Reference	Issued By	Date
V1	LSCB Executive Membership List	Mary Shannon (MFS)	January 2012
V2			July 2012

NAME	JOB TITLE	ORGANISATION	KEY RESPONSIBILITY
Burnett, Paul	Interim Independent Chair		Lead for LSCB performance and development. Chair of LSCB
Barber, Nancy	Deputy Director of Nursing	Berkshire Healthcare NHS Foundation Trust	Chair Quality and Performance sub group
Jill Barker	Director of Slough Locality Berkshire Healthcare Foundation Trust	Berkshire Healthcare NHS Foundation Trust	Statutory lead Berkshire Healthcare NHS Foundation Trust
Kitty Ferris	Assistant Director tor of Children's Services	Slough Borough Council	Statutory Lead for interagency safeguarding work across Slough Agencies
Jim Reeves	Chief Inspector Deputy LPA Commander (Temporary) DCI	Thames Valley Police	Manager of uniform resources in Slough and the link to CAIU, PVPIU and all other HQ based services provided by police in Slough. Chair of SCR sub group
Bev Searle	Director of Joint Commissioning	Berkshire NHS	Statutory lead for Joint Commissioning Berkshire NHS
Julie Penny	Interim Service Manager	Cafcass Berkshire	Lead for safeguarding issues in public and private law including care proceedings, child contact, impact of divorce and separation and domestic abuse within families represent ~Cafcass and to report back to Cafcass staff and management key issues arising from the LSCB

	NAME	JOB TITLE	ORGANISATION	KEY RESPONSIBILITY
	SITS ON BOARD BUT NOT A MEMBER			
	Shannon Mary	Business Manager Observer	SBC	Observer
	Jeanette Duncan	Management Support Officer Minute Taker	SBC	Minutes
	Cll Pantelic, Natasa	Cabinet Commissioner for Education and Children	Slough Borough Council	Lead member Observer Lead for safeguarding children across Slough Borough Council. Accountable with the Director for performance in safeguarding. Lead on relationship with PCT

APPENDIX 3 SLSCB MEMBERSHIP

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Version No	Document Reference	Issued By	Date
V1	LSCB Membership List	Mary Shannon (MFS)	January 2012
V2			July 2012

	NAME	JOB TITLE	ORGANISATION	KEY RESPONSIBILITY
	Paul Burnett	Interim Independent Chair		Lead for LSCB performance and development. Chair of LSCB
	Neil Aves	Assistant Director Housing	Slough Borough Council	Lead for all Housing related services
	Kitty Ferris	Assistant Director of Children's Services	Slough Borough Council	Statutory Lead for interagency safeguarding work across Slough Agencies
	Pat LeRoy	Independent Reviewing Service Manager	Slough Borough Council	Lead for the Child Death Overview Panel for Child Protection conferencing process and Slough safeguarding Training. Slough LSCB Rep on the Berkshire Policy and Procedure Group
	Shelley LaRose	Head of Service Slough Youth Offending Team	Slough	Lead for young people at risk of offending and youth offending and for young people in custody
	Simon Broad	Operations Manager Community and Wellbeing	SBC	Interim oversight of adult safeguarding. Operations Manager for First contact & Assessment within Adult Social Care
	Cll Pantelic, Natasa	Cabinet Commissioner for Education and Children	Slough Borough Council	Lead member Lead for safeguarding children across Slough Borough Council. Accountable with the Director for performance in safeguarding. Lead on relationship with PCT
	Mary Shannon	Observer Business Manager	Slough Borough Council	Lead for the organisation management and development of the LSCB Lead and joint work with Slough Children's Trust
	Jeanette Duncan	Minute Taker	Slough Borough Council	Administration support

	NAME	JOB TITLE	ORGANISATION	KEY RESPONSIBILITY
	Nancy Barber	Deputy Director of Nursing	Berkshire Healthcare NHS Foundation Trust	Member of LSCB Executive Member of SCR Panel Lead for safeguarding performance, practice and service development for providers of community health services
	Jill Barker	Director of Slough Locality Berkshire Healthcare Foundation Trust	Berkshire Healthcare NHS Foundation Trust	Lead for Berkshire Healthcare NHS Foundation Trust
	Mansfield, Margaret	Lead Named Nurse for Safeguarding Children	Heatherwood and Wexham Park Hospitals	Lead HWPHT Safeguarding
	Dr Louise Watson	Consultant Paediatrician (Acting Designated Dr)	Child Development Centre Berkshire East PCT	Lead for community paediatrics, children's consultants. Chair of the quality and Performance Sub-group
	Carole Webster	Acting Director of Nursing and Midwifery	HWPHT Trust	Strategic Lead
	Virginia Burnett	Deputy Principal Curriculum & Quality	East Berkshire College	Lead for communication between FE settings and LSCB Lead for safeguarding in transition to college and Higher Education/work
	Pat Kelleher	Assistant Director Public Protection	SBC	Lead for Public Protection safeguarding
	Jim Reeves	Chief Inspector Deputy LPA Commander DCI	Thames Valley Police	Manager of uniform resources in Slough and the link to CAIU, PVPIU and all other HQ based services provided by police in Slough. Chair of SCR sub group
	David Walls	Senior Probation Officer	Thames Valley Probation	Lead for probation (supervision of adult offenders) and MAPPA
	Caroline Dulon	Primary Head teacher	Ryvers School	Lead Primary Schools
	Helen Huntley	Executive Headteacher	Haybrook College	Secondary head representative
	Janine Edwards	Scheme Manager	Home-Start Slough.SCVS Trustee	Lead for Voluntary Sector Representative. Particular interest in under 5's Works 9.00 – 3.00
	Bev Searle	Director of Joint Commissioning	Berkshire NHS	Statutory lead for Joint Commissioning Berkshire NHS

	NAME	JOB TITLE	ORGANISATION	KEY RESPONSIBILITY
	Julie Penny	Interim Service Manager	Cafcass Berkshire	Lead for safeguarding issues in public and private law including care proceedings, child contact, impact of divorce and separation and domestic abuse within families To represent ~Cafcass and to report back to Cafcass staff and management key issues arising from the LSCB
	Jenny Selim	Designated Nurse Child Protection	HNS Berkshire	Lead Child Protection NHS Berkshire
	Jesal Dhokia	Children and Young People Development Worker	Slough CVS Voluntary Representative	Lead for communication of safeguarding issues from CVS to LSCB and from LSCB to CVS
	JaiMondae	Performance lead	SBC	Safeguarding lead for performance
	2 Lay members To be appointed			