

ETHICAL GOVERNANCE SURVEY RESULTS
STANDARDS COMMITTEE ACTION PLAN

	Recommendation	Priority 1 = Low 2 = Med 3 = High	Head Officer(s)	Comments	Date (s)
1.	Further training should be offered to all Members on the provisions of the Local Code of Conduct.	3	Steven Quayle/ June Cook	Further training on the Local code and the Member and Officer Relations Code has been arranged (1 st October). It is further suggested that for future years training in these areas should be compulsory and should take place in every May and November.	Oct 2007 May and November each year.
2.	The Standards Committee should consider how it might use internal and external auditors to promote higher ethical standards across the Council.	2	Steven Quayle/ Audit Commission	The External Auditors should be utilised to present an Annual Ethical Framework Workshop on key issues for Members. Internal Audit have a role in developing, maintaining and promoting the Anti-Fraud and Corruption strategy. The service could also assist the monitoring officer in the investigation of complaints.	
3.	The Standards Committee should promote its work more widely across the Council.	2	Members/ Steven Quayle	The 'new' style annual report will be publicised widely this year and appear on the web site. Further initiatives next year.	Report to Members in June, 2008.
4.	The Council should consider whether member training could be made compulsory	3	Steven Quayle/ June Cook	Poor attendance will be part of performance monitoring.	Report to Members in April, 2008.
5.	The Council should review training for Officers to improve awareness of the Officer Code of Conduct and carry out a risk assessment of training required for legislation.	2	Steven Quayle/ Yvonne Harris	A new draft is being prepared for consultation with trade unions, CMT, CCF Employment and Appeals Committee. Once adopted training will be rolled out	Sign off by June, 2008.
6.	The Council should ensure that all Members are fully aware of the contents of the Code of Conduct and the impact it has on their duties.	3	Steve Quayle/ June Cook	See 1 above.	