

SLOUGH BOROUGH COUNCIL

REPORT TO: Cabinet **DATE:** 19 January 2015

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WARD(S): All

PORTFOLIO: Councillor Anderson, Leader of the Council, Finance and Strategy

PART I **KEY DECISION**

FIVE YEAR PLAN 2015 - 2020

1 **Purpose of Report**

To recommend to the Council to agree the draft five year plan which sets out the focus of the Council's work over the next five years.

2 **Recommendation**

The Cabinet is requested to recommend the Council to agree the Five Year Plan attached as Appendix 'A'.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Corporate Plan**

3a. **Slough Joint Wellbeing Strategy Priorities**

The five year plan relates to all aspects of the Slough Joint Wellbeing Strategy's (SJWS) priorities and cross-cutting themes as set out below.

Priorities:

- Health
- Economy and Skills
- Regeneration and Environment
- Housing
- Safer Communities

Cross-Cutting themes:

- Civic responsibility
- Improving the image of the town

The SJWS is due to be refreshed in 2015 and the review will be carried out in the light of the direction of the five year plan.

The five year plan has been developed using the evidence base of the JSNA and the Slough Story.

The five year plan will replace the Corporate Plan.

4 **Other Implications**

(a) Financial

The five year plan will be used to determine the council's spending priorities from 2016/17. This process will start during 2015/16 including by identifying in year savings. A graphic representation of the implications of funding reductions on the council's budget is attached as Appendix 'B'.

(b) Risk Management

Risk	Mitigating action	Opportunities
Legal		
Property		
Human Rights		
Health and Safety		
Employment Issues		
Equalities Issues		
Community Support		
Communications		
Community Safety		
Financial		The plan will provide a mechanism to make budget decisions from 2016/17.
Timetable for delivery		
Project Capacity		
Other		

(c) Human Rights Act and Other Legal Implications

There are no direct legal implications. The specific activity in the plan and outcome plans may have legal implications which will be brought to Cabinet separately. There are no Human Rights Act Implications.

(d) Equalities Impact Assessment

Equality Impact Assessments will be prepared for specific actions within the plan when required.

5 **Supporting Information**

- 5.1 The Council has agreed a Corporate Plan, which sets out the objectives and key actions of the organisation, since 2012/13. This has been an annual plan and part of the forward planning framework, set in the context of the SJWS and providing the direction in which service plans are prepared.

- 5.2 As a result of the funding challenges the council faces we need to have a new approach to forward planning over the medium term and it was therefore agreed to develop a five year plan which would set out a vision for the borough against which the council will prioritise its resources.
- 5.3 The plan is attached as Appendix 'A'. The plan includes eight outcomes and outcome plans will be developed to include detailed delivery information and to provide a means of monitoring performance. The Cabinet is asked to recommend the Council to agree the plan.

6 **Comments of Other Committees**

- 6.1 Other committees have not been involved in the preparation of the plan but there will be a programme of engagement with various bodies and partners when the five year plan has been agreed to explain the outcomes and planned actions.

7 **Conclusion**

The plan will provide the strategic direction for the organisation over the next five years and will enable a clear focus of resources and activity.

8 **Appendices Attached**

- 'A' Five Year Plan
'B' Five Year Plan budget impact

9 **Background Papers**

None.