

SLOUGH BOROUGH COUNCIL

REPORT TO: Cabinet **DATE:** 22nd June 2015

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WARD(S): All

PORTFOLIO: Cllr Anderson (Leader & Commissioner for Finance)

PART I **NON-KEY DECISION**

PROVISIONAL FINANCIAL & PERFORMANCE OUTTURN REPORT: 2014-15 **FINANCIAL YEAR**

1 Purpose of Report

To provide members with the provisional financial outturn information for the 14-15 financial year.

To summarise the Council's performance against the balance scorecard indicators during 2014-15.

To summarise the Council's performance on 'Gold' projects during 2014-15.

2 Proposed Action

The Cabinet is requested to note the report, and the key information:

- a) That the provisional revenue outturn for 2014-15 is a break even position. This is after allowing for a contribution of £277k to reserves.
- b) That the provisional capital outturn is expenditure of £37.55m against the capital programme of £60.42m, with £22.0m reprofiled into the 2015-16 financial year
- c) That within the Council's balanced scorecard, 66% of indicators were green, with the following 'red' indicators:
 - a. % of Single Assessments completed and authorised within 45 working days (in month).
 - b. Number of families placed in Bed and Breakfasts
 - c. Number of Households in temporary accommodation including hostels
- d) That all Gold projects have progressed overall as 'amber'.

The Cabinet is requested to resolve that the following be approved:

- e) The transfer of £138K to the Transformation fund and £139k to the Future Budget Requirement Fund reserve from the 2014/15 underspend.
- f) The revised 2015-16 capital programme to take account of re-profiling of previously approved 2014-15 projects into the 2015-16 programme
- g) The revenue carry forwards included within the 2014/15 outturn
- h) The Virements and write-offs detailed within the report
- i) The start of the tendering process for the smoking cessation contract

3 **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3a. **Slough Joint Wellbeing Strategy Priorities**

The report indirectly supports all of the strategic priorities and cross cutting themes. The maintenance of excellent governance within the Council to ensure that it is efficient, effective and economic in everything it does is achieved through the improvement of corporate governance and democracy by ensuring effective management practice is in place.

3b. **Five Year Plan**

The report helps achieve the Five Year Plan objectives by detailing how the Council has performed against its priority outcomes, as evidenced in the performance balanced scorecard and Gold projects reporting, and in delivering the Council's budget in line with the approved budget.

4 **Other Implications**

(a) Financial

*The Financial implications are contained within this report, but in summary, the 2014-15 provisional outturn will maintain the Council's General Fund reserve at **£8.143m as at 31st March 2015***

(b) Risk Management

Risk	Mitigating action	Opportunities
Legal	None	None
Property	None	None
Human Rights	None	None
Health and Safety	None	None
Employment Issues	None	None
Equalities Issues	None	None
Community Support	None	none
Communications	None	none
Community Safety	None	None

Financial; Detailed in the report and above	As identified	None
Timetable for delivery; A number of capital projects will be reprofiled into the 2014-15 financial year	The capital programme will be closely monitored by the capital strategy group in 2014-15.	None
Project Capacity	None	None
Other	None	None

(c) Human Rights Act and Other Legal Implications

There are no Human Rights Act Implications.

(d) Equalities Impact Assessment

There is no identified need for the completion of an EIA.

5 Executive Summary

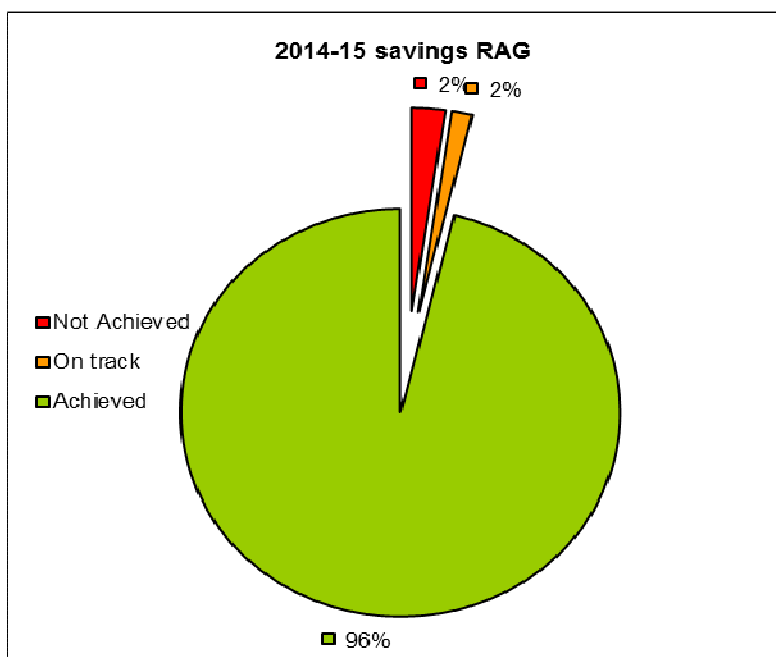
- 5.1 The Council provisional financial outturn for the 2014/15 year is break even after adjustments made to and from reserves. The Council has successfully contained the pressures it has faced, has delivered the planned budget and is allocating the £277k under spend to the future budget requirement reserve to help mitigate some of the Government's funding reductions in future years and to the Transformation Reserve to provide invest to save monies for future savings programmes.

Summary of key deliverables

Item	Outcome
Revenue Budget	Delivered £277k under-spend
Savings	96% of the £12.5m highlighted as Green - delivered
Capital Budget	61% delivery with key schemes progressing
Balanced Scorecard	66% performance measures Green, 25% amber, 9 % Red
GOLD projects	All showing as Amber

- 5.2 The Council Budget was set in February 2014 and approved a council tax freeze for the local taxpayer for 2014/15. This is the third council tax freeze in the past four years. The budget delivery was based on a variety of savings measures that were geared towards minimising the impact on service users. 2014/15 was set to be a very difficult year financially for the Council, with a continued significant reduction in Government Funding, as well as and increased demand for Council services. The Council has managed to protect Council services whilst ensuring that there is sufficient budget for the next financial year to deliver key outcomes.
- 5.3 The 2014/15 budget included built in savings totalling £12.53m, amongst the largest savings requirements the Council has faced. The Council has successfully contained the pressures it has faced, has delivered the planned budget and is allocating £277k to reserves to help mitigate the future impact of Government funding reductions. 96% of all savings targets have been met which is a key

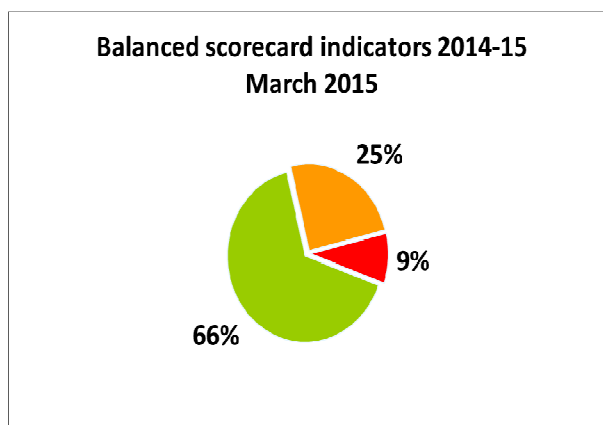
success measure for the future financial position of the Council, and any areas where there are future pressures have been adjusted for in the 2015/16 budget.



5.4 A comparison of revenue budget and outturn is set out in Appendix 1.

5.5 The Council's capital programme for the 2014-15 year has been completed with 62% of the capital programme budget spent in the financial year. The major items of re-profiling are £4m on the Curve project, a significant amount of the Housing capital programme the Crematorium / Cemetery project and the ERP financial system upgrade.

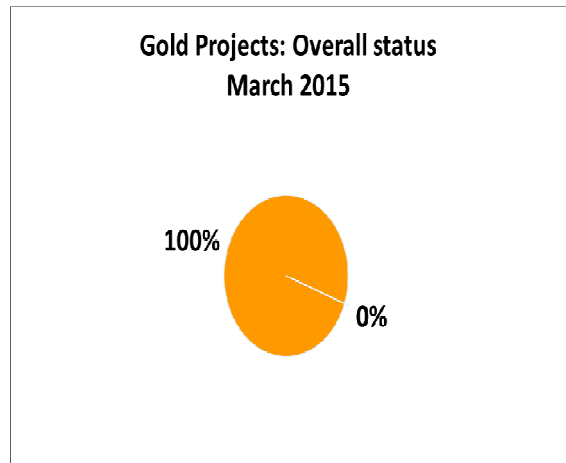
5.6 The latest position for the Council's balanced scorecard demonstrates that at the end of March 2015 the Council's performance is as below:



5.7 Key areas of noteworthy concerns flagged as 'Red' status are:

- Number of households in temporary accommodation including hostels
- Number of families placed in Bed & Breakfasts (B & B's);
- Percentage of Single Assessments completed and authorised within 45 working days (in month) [although this has seen *massive improvement*, see below].

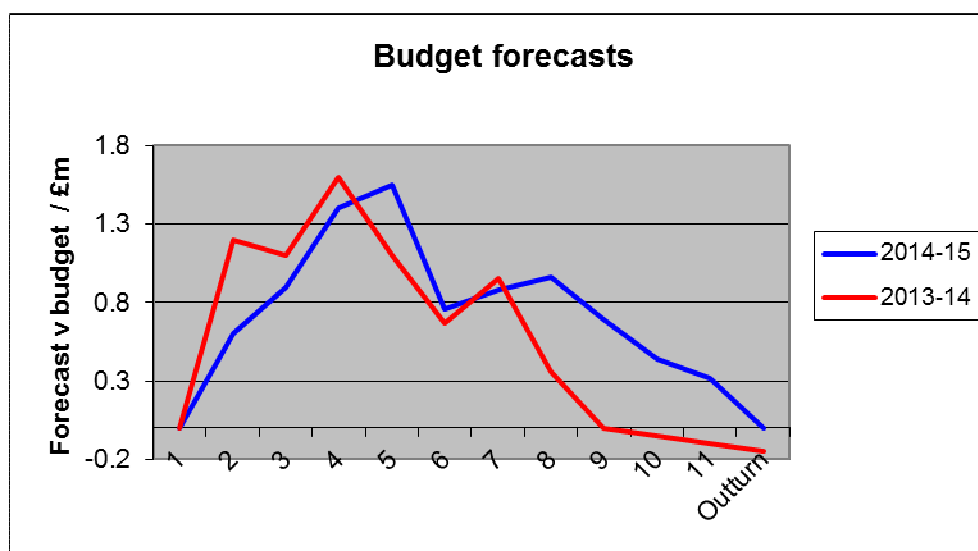
The summary of the seven Gold projects updates submitted as at March 2015 indicates that the overall status of all eight projects have been assessed as 'Amber'.



6 Supporting Information

Financial Performance - revenue

- 6.1.1 The 2014/15 financial year saw the Council contend with a further reduction in Central Government funding and a Council Tax freeze. The Council had to deal with the volatility arising from being able to retain some of the risks and rewards from retaining a proportion of business rates. Against this backdrop of reducing funding for Council services the Council has performed strongly to achieve a breakeven position and maintain General Fund balances at previous year levels.
- 6.1.2 The Council had to contend with other additional externally driven pressures during 2014/15 that had not existed in previous years. The budget included a total expected budget savings programme of £12.53M, driven by funding reductions from Central Government. The changes to non-domestic rates and localisation of business rates continue to result in a fundamental shift in the way local government is financed. The changes have resulted in significant new risks to local authority resources that have needed to be incorporated into financial planning. In relation to Council Tax there has been a need to forecast the level of council tax support claims and ensure that overall Collection Rates held firm. Any additional income or shortfall from the above will materialise as a surplus or deficit on the collection fund and these will feed into the resources available to the Council the following year.
- 6.1.3 There were also some internally driven pressures that the Council managed. There has been a significant overspend in the Children's and Families service of £1.4m. The Council has successfully managed these pressures through a variety of means, and primarily through driving out savings from other services areas. Although initially showing an over spend the overall financial position continued to improve steadily throughout the year culminating in an overall breakeven position for the council after making contributions to the Transformation and Future Budget Requirement Funds. At its highest point there was a forecast overspend of £1.6m. This was gradually reduced during the remainder of the year with a series of action plans and management action. The following chart shows how the Council has managed to control spend to breakeven after showing an over spend.



- 6.1.4 General Fund Reserves have been maintained at £8.143M to help mitigate against the continuing economic climate. Contributions have been made to reserves to fund future procurements and transformational activity.
- 6.1.5 The 2014/15 savings programme has been continually monitored and reported during the financial year. This process has progressed well during the year and has delivered 96% of the £12.53M savings programme. This process will continue in 2015/16.
- 6.1.6 The Capital Programme is significantly below budget by £23.7M against the revised budget of £60.8M. Re-profiling for the year into 2015/16 is largely due to the Curve project, a significant amount of the Housing capital programme the Crematorium / Cemetery project and the ERP financial system upgrade. A more intense and critical focus on capital monitoring will be a priority for 2015/16. It should be noted that the Curve remains on track to be completed within agreed timelines.
- 6.1.7 The main area of the Council's overspend was in respect of Children's services. The outturn total was £1.4m over budget. The service's income and expenditure is being subject to an in-depth review. This review has highlighted several opportunities to deliver services more efficiently and has identified areas for short term and longer term benefit to reduce expenditure. This review is critical for the service to remain within current, and future, restricted budgets as the Council's overall financial resources decline over the next four years.
- 6.1.8 Customer Services and IT is reporting an under spend at year end. There is a favourable variance of £370k. The main reasons for this underspend are £109k in IT growth bids and under spends in customer services, Blue badges and Information governance. The favourable variance within the Community and Skills area is a result of staff vacancies in Youth Services and lower transport and associated costs. There has also been an under spend in Community Centres due to additional income and lower staffing costs. Within the Enforcement and Regulation team there is a small overspend as a result of funding pressures for the CCTV service and underspends from additional planning and development income and lower Environmental Quality costs.

6.1.9 Resources, Housing and Regeneration Directorate is reporting an overall underspend of £585k. These underspends have been predominantly generated in the Housing and Environment and the Estates and Regeneration services. The 2014 Amey profit share and the Lakeside EFW credit has resulted in the Housing and Environment underspend. The under spend position of £445k within Estates and Regeneration comprises an under spend in Property services due to a shift in planned corporate repairs and maintenance to only emergency repairs and maintenance. Facilities & Corporate Landlord has received business rate refunds for St Martins Place due to the refurbishment works. The overspend in Corporate resources was due to pressures from an insurance contract and additional cost through funding the new ERP solution as well as paying for current systems; this pressure is a one-off.

6.1.10 The Chief Executive's directorate is showing an expected underspend of £430k. Savings throughout the directorate in line with savings with action plan targets enabled the directorate to contribute their share to the overall reduction of overspends.

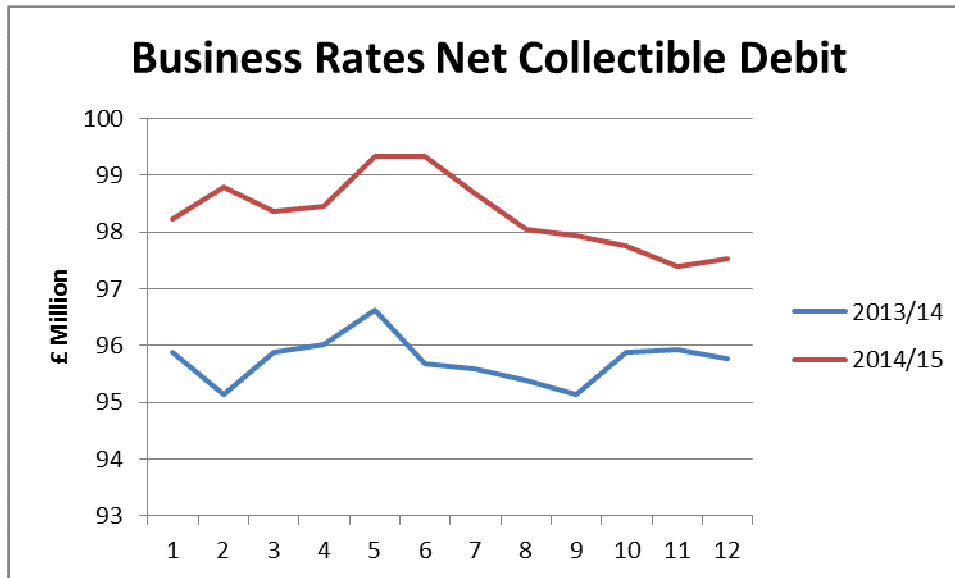
6.1.11 The Housing Revenue Account finished the year with a surplus of £1.282m against an expected deficit of £3.593m. The main positive outturn variances to note for the HRA were lower interest rates (£800k), property costs (£1.47m), bad debt provision costs (£517k) and management costs (£165k) along with additional receipts from dwelling rents and chargeable works (£1.29m). Offsetting the above were reduced receipts from garage rents and service charges of £99k and the setting aside of £4.88m for future housing provision.

6.1.12 The achieved surplus of £1.282m has been set aside in general HRA balances and can be summarised as follows:

Service	Budget / £k	Outturn / £k	Variance / £k	Variance / %
Income	(36,161)	(37,359)	(1,198)	(3.3%)
Expenditure	39,754	36,077	(3,677)	(9.25%)
TOTAL	3,593	(1,282)	(4,875)	(135.7%)

Income

6.1.13 The Council's funding is now open to much greater levels of volatility than before with the retention of business rates and the Council Tax Support scheme. Overall, there is a year-end pressure of £99k in funding, though there are various components within this. The Council received additional monies through s31 grants for measures taken by the Government as part of the Autumn Statement. These monies, of circa £750k were offset by a lower than expected retention of business rates overall by £400k and by the Council paying a levy over to Government for receiving Business Rates above its baseline position. All these adjustments go through as in year changes, whilst the overall collection fund surpluses for Council Tax and Business Rates flow into the next financial year (for 2015/16 the Council forecast a surplus of £1.9m and the outturn is £1.5m). We are facing significant volatility from business rate appeals at the moment and these could impact the level of income we receive. Currently 67% of the net collectible debit is being appealed.



6.1.14 The Council also saw reduced grant of £200k compared to expectation on Education Services Grant and Local Services Support Grant. For 2015/16 these figures have been reduced significantly.

6.1.15 These figures are all provisional at present; the final figures will be included as part of the Council's Financial Statements which will be published on its website by the 30th June 2015 in draft format. The provisional outturn detailed in this report is unlikely to move significantly by the time the Financial Statements are finalised. The Financial Statements will be externally audited by BDO during the summer 2015 and the externally auditor's report will be presented, along with the final set of Financial Statements to the Audit Committee in September 2015.

Financial Performance - Capital

6.1.16 The Council has reprofiled a number of capital schemes from 2014/15 into 2015/16 for a variety of reasons with further detail on the progress against the capital programme by directorate in the directorate appendices attached to this report.

6.1.17 Overall, the Council spent 62.2% of the approved Capital Programme for 2014/15. The majority of programmes not spent in 2014/15 will be re-profiled into the 2015/16 financial year thus increasing the notional size of the 2015-16 capital programme.

6.1.18 The Curve has been incorrectly profiled during 2014/15. The project is still on track to be delivered on time and within the expected agreed budget. If this had been correctly profiled during the year the total capital spend would have been 65.72% of the overall programme.

6.1.19 The Council is still in negotiations with the new CSO and the DfE regarding the relocation of the new organisation (to ground floor west within SMP). Following several meetings the demise has been agreed, although the final layout will not be signed off until w/c 15 June 2015. Cabinet is requested to note that the Council will front fund the fit-out costs and recover works and associated management costs from the DfE.

6.1.20 The capital spend can be summarised as follows:

Directorate	Expenditure		% Expend v Budget
	Budget	Actual £000s	
Resources (Including Heart of Slough)	22,519	17,531	77.85%
Wellbeing	6,492	4,858	74.82%
Chief Executive	76	80	104.92%
Customer & Community Services	12,177	4,414	36.25%
Housing Revenue Account	19,155	10,672	55.71%
Total	60,419	37,554	62.16%

6.1.21 Write offs

The final quarter write offs can be summarised as followed

Reason	NNDR £	Council Tax £	Former Tenant Arrears £	Sundry Debtors £	Housing Benefits £	Total £
Unable to trace / Absconded	15,864.89	2,052.49	19,892.17	3,900.49	5,095.67	46,805.71
Vulnerable persons			515.02			515.02
Deceased			7,593.01	408.00	6,232.52	14,233.53
Statute Barred / Unable to Enforce	30,871.66		134.63	22,769.62	701.35	54,477.26
Bankruptcy	0.00			927.04		927.04
Instruction from Client				964.59		964.59
Nulla Bona (Returned from Bailiff)				500.20		500.20
Dissolved / Proposal to Strike / Liquidation / Receivership / Administration	371,147.46					371,147.46
Receivership						0.00
Administration						0.00
Misc. (incl uneconomical to pursue)	6,645.41	1,303.84	634.98	4,550.63	14,380.67	27,515.53
Credit Balances	(22,727.89)	(56,656.23)	(14,885.45)			(94,269.57)
	401,801.53	(53,299.90)	13,884.36	34,020.57	26,410.21	422,816.77

The net write offs total £422,816.77. Gross write offs were £517,086.34 although this amount was offset as £94,269.57 of credit balances were also written off. 95% of the write offs relate to business rates and the major reasons for write off was

- Unable to trace (4%)
- Absconded (7%)
- Dissolved/Receivership (87%)
- Miscellaneous (2%)

6.1.22 Virements

Virements during the fourth quarter of the current financial year were as follows:

Service Area		Amount £'000	Reason
From	To		
Reserves	Regeneration, Housing and Resources	137.00	Release of Transformation Funding - Sheds and Beds Project
Reserves	Customer and Community Services	34.00	Release of Grants Reserve (\$106 for Skills and Learning)
Wellbeing	Customer and Community Services	25.00	CWB Contribution towards Transport Review Saving
Regeneration, Housing and Resources	Treasury / Appropriations	1,382.00	Lease Charges - Vehicles
Wellbeing & Regeneration, Housing and Resources	Treasury / Appropriations	974.00	Lease Charges - Buildings
Wellbeing	Treasury / Appropriations	4,181.00	Lease Charges - PFI
Wellbeing	Sources of Funding	3,678.00	PFI Budget Transfer
Contingency	Regeneration, Housing and Resources	25.00	Funding of WW1 Memorial
Reserves	Treasury	2,334.00	PFI Unitary Charge
Reserves	Contingency, Wellbeing, RHR and CCS	2,623.70	Release of Transformation Funding
Reserves	Wellbeing	193.00	Release of LD Transfer Reserve
RHR, CCS and CE	Reserves	897.30	2014/15 Carry Forwards
Reserves	Wellbeing	500.00	Release of PFI Reserve
Reserves	Contingency	500.00	Release of FV Reserve
CCS	Reserves	30.00	Transfer of CCS Grants
Reserves	Customer and Community Services	285.00	Release of Restructuring Reserve

Council Performance

6.2.1 This month, 32 performance indicators have been RAG rated – the majority at **'Green'** (21; 66%) or **'Amber'** (8; 25%). Those rated as either **'Green'** or **'Amber'** - taken together - account for 91% of measures. Three measures this month (9%) are **Red** rated as being off target by more than 5% in this report.

6.2.2 Noteworthy Improvements

This month the following indicators were previously reported as either **'Red'** or **'Amber'** have improved to a **'Green'** target level of performance:

6.2.2.1 **Council Tax collection rate: Percentage of total amount due for 2014-15 collected to date** [improved from **'Amber'** to **'Green'**]

A collection profile was agreed in order to achieve the annual target.

The annual target of 96% has been achieved.

6.2.3 Noteworthy Concerns

The following indicators were rated **'Red'** this month as being more than 5% adrift of their currently defined target values:

6.2.3.1 **Number of households in temporary accommodation including hostels**

The number in TA has increased with the number of homeless approaches rising and the number of cases that are being agreed a full housing duty. We have sourced additional TA in order to provide accommodation for households.

6.2.3.2 **Number of families placed in Bed & Breakfasts (B & B's)**

The Bed and Breakfast figure has increased over the last year with the number of homeless approaches rising and the number of cases that are being agreed a full housing duty. The lack of privately rented accommodation has meant that households are remaining in TA and new approaches having to be placed in Bed and Breakfast. However this trend has steadily been decreasing from 50 families in January, 47 in February and 33 in March 2015.

6.2.3.3 **% of Single Assessments completed and authorised within 45 working days (in month) *Provisional data:***

For assessments completed in the month, March had 187 of 217 completed to timescales - a further improvement on the previous month, and a massive improvement on a previously long term trend of poor compliance. For the year to date this stood at 1,893 of 2,390 – 79.2%. The nationally set target for this measure is demanding, at 100%.

Compliance with timescales for 2013/14 was 82% across England; Slough has therefore steadily and significantly improved on this measure.

The following indicators were rated '**Amber**' this month as being up to 5% adrift of their currently defined target values:

6.2.3.4 **Average staff sickness rate (days lost per FTE)**

Data is provided as a 'rolling year' position.

Managers and Staff encouraged using the overall Balanced Scorecard diagnostically to focus on areas of high sickness.

6.2.3.5 **Number of Slough primary schools in special measures or with notice to improve**

Work is underway between the council and school leadership teams to address concerns raised and implement improvement activity at individual schools.

St Ethelbert's is now out of 'special measures' and deemed as 'good' in their recent Ofsted inspection.

Marish has been deemed as making 'reasonable progress' at the first monitoring inspection since the school was judged to have serious weaknesses.

Godolphin Infants has been deemed as 'reasonable progress' at the second monitoring inspection since the school was inspected as subject to 'special measures'.

Both Colnbrook and Foxborough are awaiting their first Ofsted inspection since converting to academy status.

6.2.3.6 Unemployment: Proportion of the economically inactive working-age population who state they want a job.

This measure is established by a small scale national survey and is updated periodically by Office for National Statistics. The latest data estimates a decrease (was 30.3% year to Sept 2014) in the proportion of economically inactive residents who state that they are actively seeking employment. This context will be referenced locally in assistive employment activities.

The recent research commissioned by SBC into the barriers faced by economically inactive people who aspire to enter the labour market, highlighted key factors that hinder this; these factors include: expensive childcare, inflexible job opportunities and low skills of the resident population.

The "Jobs Outcome Group" task group will look into how partners can work collectively to address these barriers and provide more engagement and opportunity for these residents to find work.

6.2.3.7 Prevalence of childhood obesity at start of primary school (Reception) as measured by the NCMP

This has been previously reported.

6.2.3.8 Prevalence of childhood obesity at end of primary school (Year 6) as measured by the NCMP

This has been previously reported.

6.2.3.9 The percentage of household waste sent for reuse, recycling or composting.

Jan to Dec 2014 results of 29.1% shows a small reduction on 2013-14 levels (29.4%), and a narrow miss of the target (30.7%).

Ongoing reduction in the amount of waste recycled through red bin wheeled kerbside service to be addressed through new collection service as rendered through Waste Strategy 2015-2030.

Data is available on a quarterly basis only (some months in arrears), and is subject to stringent validations by Defra and Eurostat before release.

6.2.3.10 Percentage of Adult Safeguarding strategy meetings taking place within 5 working days of referral per month

PROVISIONAL DATA

This month the percentage of safeguarding strategy meetings taking place within 5 working days of referral is below the target tolerance (at 28.6%).

Across the whole of the 2014-15 period to date, this value is also below the target tolerance (at 65.4%).

Activities are being sustained to maintain target achievement as follows:

- All operational team administrators have been reminded by email that data should be recorded in a timely manner to ensure that data is accurate. Team Managers have been asked to check this in team meetings and supervisions.
- All DSMs have been emailed and spoken to by Heads of Service to ensure that all safeguarding strategy meetings will be held within five working days other than in truly exceptional circumstances. This was discussed and agreed at January Care Governance Board.

- The Slough Safeguarding Procedure has been reviewed to provide more clarity on the use of virtual as well as actual strategy meetings to ensure adherence to time guideline. It is suspected that virtual strategy meetings have occurred but not been comprehensively recorded.

6.2.3.11 **Crime rates per 1,000 population: Violence against the person**

A significant decrease in crime rates has been secured, which represents a real decrease in crime levels.

The year to March 2015 when compared to the previous cumulative year to date (April 2014 to March 2015) saw a reduction in the rate of all crime (was 83.54) and also in serious acquisitive crime (was 17.77).

However there was an increase in the rate of violence against the person (was 16.31).

The Full Corporate Balanced Scorecard is provided as **Appendix D**.

Council's Gold Project Update

6.3.1 The summary below provides CMT with an update on the Council's Gold Projects as at the 31st March 2015. Individual project progress reports have been made by Project leads, with endorsement from the Project Sponsor, and are provided in **Appendix E**.

6.3.2 **Monthly Period Summary**

This report covers eight Gold Projects in total; highlight reports have been received in time for this report

6.3.2.1 Of the highlight reports submitted, all have been confirmed as agreed and authorised by the Project Sponsors.

6.3.2.2 Of the highlight reports, all eight have been assessed to have an **overall** status of '**Amber**'.

6.3.2.3 For '*Timeline*' one project have been evaluated at '**Green**' status and seven at '**Amber**'.

6.3.2.4 For '*Budget*' four are assessed at '**Green**', two at '**Amber**' and two at '**Red**'.

6.3.2.5 For '*Issues and Risks*' all seven have been evaluated at '**Amber**'.

Fuller details are provided in the table beneath, and in the Appendix E.

Project Manager / Sponsor assessed status of Gold Projects as at: 31st March 2015

Gold Project Name	Overall status	Timeline	Budget	Issues + Risks	Sponsor approval	CMT recommendations

					status	
Accommodation & Flexible Working	AMBER	Amber	Red	Amber	Approved	<p>1. To support the project board with the proposed changes to working practices and promote these within your service areas, including flexible working, clear desk policy, general tidiness etc.</p> <p>2. Reliance on Partners – Where CMT members have management of partners under their area, support this project by ensuring the provider delivers as required i.e. Arvato, Interserve etc.</p> <p>3. Further funding required covering unexpected costs as previously mentioned, to fund unexpected work, which were not anticipated at tendering stage including upgrade of the intruder and fire alarm. CMT asked to be aware of additional requirement and feedback on their view regarding additional investment. The Capital Strategy Board has already been made aware and an updated business case with a detailed breakdown was submitted in February.</p>
Fit for the Future Programme	AMBER	Amber	Green	Amber	Approved	<p>1. Leadership and management development:</p> <ul style="list-style-type: none"> Support development opportunities for MDP participants to take part in corporate projects. Support take up and facilitation of MDP. Support review of Scheme of Delegation via SMTs. <p>2. Governance:</p> <ul style="list-style-type: none"> CMT to consider how to acquire or develop project, programme management and transformation capacity. <p>3. Customer Focus:</p> <ul style="list-style-type: none"> SD CCS to steer focus, capacity and targets for achieving savings outcomes. <p>4. Staff sickness:</p> <ul style="list-style-type: none"> None for CMT. <p>5. IT infrastructure:</p> <ul style="list-style-type: none"> CMT to support ICT strategy and delivery to ensure infrastructure supports modern E learning methods including availability of video and audio. <p>6. Staff engagement</p> <ul style="list-style-type: none"> All SLT to commit to team visits, effective communication and to build communication plans into any change programme.
Implementation of an integrated ERP (Enterprise	AMBER	Amber	Green	Amber	Approved	<p>1. To support the project communications council wide.</p> <p>2. To be available to provide</p>

Resource Planning) Solution						support, guidance, and ensuring full rollout of the system across the Council which will be required when introducing a new ICT Solution that will invoke a large footprint of change council wide.
Learning Disabilities Change Programme	AMBER	Green	Green	Amber	Approved	CMT to note the report and the progress that is being made to deliver the savings and improved outcomes for people.
Safeguarding Improvement Plan	AMBER	Amber	Red	Amber	Approved	<ol style="list-style-type: none"> 1. CMT to discuss, challenge and support progress and proposed actions as appropriate. 2. CMT note and challenge the performance outcomes. 3. CMT to approve the Risk register and ratings. 4. CMT to stay appraised of and be involved in identifying key transition work programmes/issues, to ensure readiness for a trust and redress the impact of a trust on the Council. 5. CMT to ensure their respective areas of responsibility actively champion and support the delivery of cross council contribution to improvement, particularly though not exclusively in relation to corporate parenting responsibilities, LAC redesign, new workforce strategy and housing options and service experience for care leavers & corporate parenting duties, and the availability of management information to support continuous improvement across the service and LSCB partnership.
School Places Programme	AMBER	Amber	Green	Amber	Approved	There are competing priorities for all non-school sites - there is a need to incorporate the allocation of sites into the overall Asset Management Strategy for the Council.
Slough Children's Services Transition	AMBER ↓ (was Green)	Amber ↓ (was Green)	Amber ↓ (was Green)	Amber	Approved	CMT are asked to note the progress report of the children services Transition Project.
The Curve	AMBER	Amber	Amber	Amber	Approved	<ol style="list-style-type: none"> 1. Note progress and activity on site. 2. Note management of risks to project timeline and budget. 3. Take appropriate action to address risks as indicated above.

N.B. Arrows show direction of change in Rag rating since the last Project Highlight report

↓ indicates a reduction in status

↑ indicates an improvement in status

No arrow indicates maintained status since last report

The individual Gold Project Updates are provided as **Appendix E**

6.4 **Smoking Cessation Contract**

6.4.1 The smoking cessation contract is managed through the shared public health legal agreement with Bracknell Forest Council and is valued at £360,000 per year for three years (with an option to extend a further 2 years subject to performance and value for money being met). This contract must be retendered in the coming months and will appear in the July update of the Appendix A high value contracts list.

7 **Comments of Other Committees**

n/a

8 **Conclusion**

Overall the Council is reporting no change to the General Fund reserves as a result of the 2014/15 financial year. There has been a contribution of £139k to the Future Budget Requirement Reserve and a contribution of £138k to the Transformation Fund. A number of capital projects will be re-profiled into the 2015-16 financial year thus increasing the capital budget for 2015-16. Overall Council performance has flagged up some areas of red performance, most notably in the area of assessments completed in Children's services. Of the six Gold projects all have been assessed to have an overall status of Amber.

9 **Appendices Attached**

'A' - Revenue Financial Performance summary

'B' - Capital Financial Performance summary

'C' - Carry Forwards

'D' - Balanced Scorecard

'E' - Gold projects detailed updates

10 **Background Papers**

Financial detail provided from the Council's financial ledger