

SLOUGH BOROUGH COUNCIL

REPORT TO: Cabinet **DATE:** 18 January 2016

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WARD(S): All

PORTFOLIO: Councillor Anderson, Leader of the Council, Finance and Strategy

PART I **KEY DECISION**

FIVE YEAR PLAN 2016 – 2020

1 Purpose of Report

To recommend to the Council to agree the refresh of the Five Year Plan which sets out the focus of the Council's work over the next five years. The refresh is intended to ensure that -

- the actions we are taking to achieve the previously agreed eight outcomes remain the right actions
- our forward planning is aligned with the budget and medium term financial planning

2 Recommendation

The Cabinet is requested to recommend the Council to agree the refresh of the Five Year Plan attached as Appendix 'A'.

3. The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan

3a. Slough Joint Wellbeing Strategy Priorities

The five year plan relates to all aspects of the Slough Joint Wellbeing Strategy's (SJWS) priorities and cross-cutting themes as set out below.

Priorities:

- Health
- Economy and Skills
- Regeneration and Environment
- Housing
- Safer Communities

Cross-Cutting themes:

- Civic responsibility
- Improving the image of the town

The SJWS is due to be refreshed in 2016 and the review will be carried out in the light of the direction of the five year plan.

The five year plan has been developed using the evidence base of the JSNA and the Slough Story.

4 **Other Implications**

(a) Financial

The five year plan has been used to determine the council's spending priorities from 2016/17. The time frame for the Five Year Plan is aligned with our medium term financial planning and will roll forward each year, i.e. the refresh looks ahead for the five years 2016 to 2020.

(b) Risk Management

Risk	Mitigating action	Opportunities
Legal		
Property		
Human Rights		
Health and Safety		
Employment Issues		
Equalities Issues		
Community Support		
Communications		
Community Safety		
Financial		The plan provides a mechanism to make budget decisions from 2016/17.
Timetable for delivery		
Project Capacity		
Other		

(c) Human Rights Act and Other Legal Implications

There are no direct legal implications. The specific activity in the plan and outcome plans may have legal implications which will be brought to Cabinet separately. There are no Human Rights Act Implications.

(d) Equalities Impact Assessment

Equality Impact Assessments will be prepared for specific actions within the plan when required.

5 **Supporting Information**

- 5.1 The introduction of the Five Year Plan in 2015 replaced the previous Corporate Plan. In so doing it was accepted that as a result of the funding challenges the

council faces we needed a new approach to forward planning over the medium term.

- 5.2 The Five Year Plan sets a vision for the borough against which the council will prioritise its resources. It is therefore an important element of our strategic narrative in explaining our ambitions for Slough and how we are delivering major schemes to transform the borough for the better while at the same time ensuring that vital services for those most in need are provided. It also describes the role of the Council in achieving this, recognising the importance of working in partnership with our key stakeholders as well as our communities.
- 5.3 The refreshed plan is attached as Appendix A. The eight outcomes are unchanged although the actions in the outcome plans section have been updated to ensure that these are the right actions to achieve the outcomes going forwards. *Changes are shown in italics.*
- 5.4 The Cabinet is asked to recommend the Council to agree the refreshed plan.

6 Measuring progress

- 6.1 In March Cabinet will received an Annual Report of progress made during the first year of the Five Year Plan, with case studies and performance indicators setting out how we are delivering the eight outcomes.
- 6.2 Cabinet already receive a regular update of the Corporate Balanced Scorecard which includes a more detailed set of outcome measures. The refresh of the Five Year Plan includes a summary of the types of success measures that will be used to keep track of how we are achieving the outcomes.
- 6.3 Given that this has been the first year of the Five Year Plan the refresh has been relatively light-touch. During the autumn we will embark on a more extensive process involving all Cabinet Members to refresh the actions and ensure that we have a robust set of indicators to measure success. This will align the success measures that are currently spread across the Five Year Plan and Corporate Balanced Scorecard.

7 Comments of Other Committees

- 7.1 Although other committees were not been involved in the refresh the introduction of the Five Year Plan involved a programme of engagement with various bodies and partners such as the Wellbeing Board and Partnership Delivery Groups to explain the new approach as well as the outcomes themselves and planned actions.
- 7.2 The Slough Wellbeing Board is holding a workshop on 21 January to review its role as well as the way in which the wider partnership network operates in Slough to ensure that the collective resources available from all those working in Slough are used to best effect. To this end, the Wellbeing Board will look to refresh the Slough Wellbeing Strategy during 2016.
- 7.3 The Council's Scrutiny function will be utilised to challenge and track progress of the outcomes.

8 **Conclusion**

8.1 The refreshed plan will provide the strategic direction for the organisation over the next five years and will enable a clear focus of resources and activity.

9 **Appendices Attached**

'A' Five Year Plan

10 **Background Papers**

None.