

SLOUGH BOROUGH COUNCIL

REPORT TO: Cabinet **DATE:** 14 March 2016

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WARD(S): All

PORTFOLIO: Councillor Anderson, Leader of the Council, Finance and Strategy

PART I **NON-KEY DECISION**

FIVE YEAR PLAN - ANNUAL REPORT

1 Purpose of Report

This report has been produced in response to Cabinet's request for an Annual Report of progress during the first year of the Five Year Plan.

2 Recommendation

The Cabinet is requested to recommend that the Annual Report of progress during the first year of the Five Year Plan, attached as Appendix 'A', be approved.

3. The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan

3a. Slough Joint Wellbeing Strategy Priorities

The five year plan relates to all aspects of the Slough Joint Wellbeing Strategy's (SJWS) priorities and cross-cutting themes as set out below.

Priorities:

- Health
- Economy and Skills
- Regeneration and Environment
- Housing
- Safer Communities

Cross-Cutting themes:

- Civic responsibility
- Improving the image of the town

The SJWS is due to be refreshed in 2016 and the review will be carried out in the light of the direction of the five year plan.

The five year plan has been developed using the evidence base of the JSNA and the Slough Story.

4 **Other Implications**

(a) Financial

The five year plan has been used to determine the council's spending priorities from 2016/17. The time frame for the Five Year Plan is aligned with our medium term financial planning and will roll forward each year, i.e. the refresh looks ahead for the five years 2016 to 2020.

(b) Risk Management

Risk	Mitigating action	Opportunities
Legal		
Property		
Human Rights		
Health and Safety		
Employment Issues		
Equalities Issues		
Community Support		
Communications		
Community Safety		
Financial		The plan provides a mechanism to make budget decisions from 2016/17.
Timetable for delivery		
Project Capacity		
Other		

(c) Human Rights Act and Other Legal Implications

There are no direct legal implications arising from the recommendations of this report. The specific activity in the plan and outcome plans may have legal implications, but these will be brought to Cabinet as and when they arise. There are no Human Rights Act Implications.

(d) Equalities Impact Assessment

Equality Impact Assessments will be prepared for specific actions within the plan when required.

5 **Supporting Information**

- 5.1 The Five Year Plan was introduced in January 2015 and replaced the previous Corporate Plan. It was accepted that as a result of the funding challenges the council faces we needed a new approach to forward planning over the medium term.
- 5.2 The Five Year Plan sets a vision for the borough and a series of outcomes to achieve this against which the council will prioritise its resources. It is therefore an important element of our strategic narrative in explaining our ambitions for Slough

and how we are delivering major schemes to transform the borough for the better while at the same time ensuring that vital services for those most in need are provided. It also describes the role of the Council in achieving this, recognising the importance of working in partnership with our key stakeholders as well as our communities.

5.3 A refresh of the Five Year Plan was reviewed by Cabinet on 18 January and agreed by Council on 26 January. Given that this was the first year of the Five Year Plan the refresh was relatively light-touch. During the autumn we will embark on a more extensive process involving all Cabinet Members to refresh the actions and ensure that we have a robust set of indicators to measure success. This will align the success measures that are currently spread across the Five Year Plan and Corporate Balanced Scorecard.

5.3 Cabinet requested an Annual Report of progress made during the first year of the Plan and this is attached as Appendix A.

6 Measuring progress

6.1 It is important that we are able to provide evidence of the progress we are making to achieve the outcomes and vision set out in the Five Year Plan, particularly as the refresh each year rolls forward in line with the medium term financial strategy. **The Annual Report therefore combines case studies and performance indicators to show what has been achieved during the first year, 2015, to improve the lives of people in Slough.**

6.2 This builds on the information Cabinet already receive through a regular update of the Corporate Balanced Scorecard which includes a more detailed set of outcome measures. The refresh of the Five Year Plan includes a summary of the types of success measures that will be used to keep track of how we are achieving the outcomes in future.

7 Comments of Other Committees

7.1 Although other committees were not been involved in the refresh or the Annual Report the introduction of the Five Year Plan involved a programme of engagement with various bodies and partners such as the Wellbeing Board and Partnership Delivery Groups to explain the new approach, outcomes and planned actions.

7.2 The Council's Scrutiny function will continue to be utilised to challenge and track progress of the outcomes.

8 Conclusion

8.1 The Annual Report sets out progress made during the first year of the Five Year Plan. We will use this as the foundation for our ongoing evidence base of achievements to improve the lives of people in Slough.

8.2 Any comments or suggestions from Cabinet on how this can be improved are welcome.

9 Appendices Attached

A – Annual Report of the first year of the Five Year Plan