

## **SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board    **DATE:** 28<sup>th</sup> March 2018  
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**WARD(S):** All

### **PART I** **FOR COMMENT & CONSIDERATION**

#### **FRIMLEY HEALTH AND CARE SUSTAINABILITY AND TRANSFORMATION PARTNERSHIP**

##### **1. Purpose of Report**

This report and the presentation by the senior responsible officer of the Frimley Health and Care STP, Sir Andrew Morris, will provide the Slough Wellbeing Board with an update on progress being made to deliver the Frimley Health and Care Sustainability and Transformation Partnership (STP) Plan.

The aim of the Frimley STP is: *'to serve and work in partnership with the Frimley footprint population of 750,000 people, through the local system leaders working collaboratively to provide an integrated health and social care system fit for the future'*.

##### **2. Recommendation(s)/Proposed Action**

The Slough Wellbeing Board is recommended to note the report and the progress being made in delivering the Frimley STP and comment on any aspect of the Plan.

##### **3. The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

The priorities in the STP reflect the need to improve the health and wellbeing of the population. The STP will focus on those priorities that can be delivered across the system and local areas will continue to address their own local priorities. The Slough JSNA has informed the work of the STP.

##### **3a. Slough Joint Wellbeing Strategy Priorities**

The STP will meet several of the current Slough Wellbeing Board strategy priorities including:

- Protecting vulnerable children and young people
- Improving healthy life expectancy
- Improving mental health and wellbeing

The STP will do this by delivering across five priority areas:

1. Making a substantial step change to improve wellbeing, increase prevention, self care and early detection.

2. Improve long term conditions outcomes including greater self management and proactive management across all providers for people with single long term conditions.
3. Proactive management of frail patients with multiple complex physical and mental health long term conditions, reducing crises and prolonged hospital stays.
4. Redesigning urgent care, including integrated working and primary care models providing timely care in the most appropriate place.
5. Reducing variation and health inequalities across pathways to improve outcomes and maximise value for citizens across the population, supported by evidence.

3b. **Five Year Plan Outcomes**

The STP will support the delivery of the Council's following Five Year Plan outcomes:

- Children and young people in Slough will be healthy, resilient and have positive life chances
- More people will take responsibility and manage their own health, care and support needs

4. **Other Implications**

(a) **Financial** - One of the aims of the STP is bring financial balance to the Frimley footprint by 2020, across health and social care. There is a significant financial pressure facing all parts of the system and the plan will address how these pressures will be managed. Any future investment from the NHS in local systems will come via the STP process.

(b) **Risk Management**

<i>Risk Area</i>	<i>Risk/Threat/Opportunity</i>	<i>Mitigation(s)</i>
<b>Financial</b> <i>All parts of the system are facing financial challenge due to increasing demand and rising costs</i>	<i>Priority areas do not manage the financial pressures – or actions cause additional financial pressures across one part of the system or service area</i>	<i>The STP gives a system wide view and management of the whole of the footprint. Aim is to bring the whole system into financial balance</i>
<b>Property</b> <i>Decisions are not made about current or future use of assets that help deliver the STP ambitions</i>	<i>Each part of the system or individual service continue to make decisions on their own irrespective of STP ambitions</i>	<i>STP will support via system leaders group to have a cohesive few of assets and estates. A Berkshire one public estate strategy is being developed</i>
<b>Employment Issues</b> <i>Not having sufficient or trained staff to deliver new ways of working</i>	<i>Each organisation already has issues of recruitment and retention of staff</i>	<i>STP priority focus on our workforce, with a new workforce strategy being developed</i>
<b>Equalities issues</b> <i>Health inequalities</i>	<i>The specific health issues of the Slough population will not be met by the STP priorities</i>	<i>STP has focussed on the main health issues across the footprint and this includes Sloughs priority health issues.</i>

<p><b>Communications</b> The ambitions of the STP are not well understood by all parts of the system</p>	<p><i>Different parts of the system, workforce, residents, providers and communities have differing understanding and knowledge of the changes</i></p>	<p><i>Regular comms and workshops, briefings across the system. A unified approach of strategic direction will enable clearer communication to staff and residents. The Health and Wellbeing alliance board has a priority of communications and engagement.</i></p>
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- (c) **Human Rights Act and Other Legal Implications** - There are none identified at this point.
- (d) **Equalities Impact Assessment (EIA)** - This will be undertaken as specific plans are developed to deliver the priorities.
- (e) **Workforce** - There are no specific issues identified at this point but as workforce is one of the enablers for the delivery of the plan this will have significant focus over the coming months.

## 5. Summary

This report provides members with:

- a) A reminder of the key areas of focus of the Frimley Health and Care STP; and
- b) An opportunity to hear directly from the senior responsible officer of the STP on progress being made and ask questions about and/or comment on any aspect of the Plan.

## 6. Supporting Information

6.1 As part of the NHS Forward Plan each health and social care area across the country has produced a five year Sustainability and Transformation Plan starting in 2015/16. The footprint for each area was prescribed by NHS England and for Slough this is the Frimley footprint. This covers the populations of Slough, Windsor, Ascot and Maidenhead, Bracknell and Ascot, Surrey Heath and NE Hampshire and Farnham Clinical Commissioning Groups (CCG's), approximately 750,000 people.

6.2 Seven STP work streams have been established to deliver the priorities over the coming two years. These are at various stages of development and delivery. This will be covered in the presentation.

- (1) Prevention & Self Care
- (2) Integrated Care Decision Making
- (3) GP Transformation
- (4) Support Workforce
- (5) Care & Support Market
- (6) Reducing Variation
- (7) Shared Care Record: Connected Care

6.3 There are also five cross cutting work programmes and four enablers:

### **Cross Cutting Programmes:**

- Urgent and Emergency Care
- Mental Health and Learning Disabilities
- Maternity
- Children and Young People
- Cancer

### **Enablers:**

- Workforce
- Analytics
- Estates
- Digital and Technology

6.4 The now established Health and Wellbeing Board Alliance Board has been focussing on improving engagement and communications about the work of the STP across the system.

6.5 Work is well underway to develop a financial system control for the Frimley STP. Initially this will be a system control total for the NHS partners. Work is also underway to agree a system wide memorandum of understanding between the statutory partners.

## **7. Comments of Other Committees**

The STP is a regular standing item on the council's Health Scrutiny Panel's agenda.

## **8. Conclusion**

Significant progress has been made in developing and starting to deliver the Frimley STP as it moves to become an Integrated Care System (ICS). The Slough Wellbeing Board is asked to note and comment on the STP.

## **9. Appendices Attached**

None

## **10. Background Papers**

None