

Scale	SCP	CODE	Basic Salary 2020	Fringe Allowance	Total Salary 2020	Overtime Hourly Rate	Commentary
Educational Improvement Professionals (EIPs)	1	EADV01	£ 36,419.00	833	£ 37,252.00	£ 18.88	
	2	EADV02	£ 37,723.00	833	£ 38,556.00	19.55	
	3	EADV03	£ 38,955.00	833	£ 39,788.00	20.19	
	4	EADV04	£ 40,203.00	833	£ 41,036.00	20.84	
	5	EADV05	£ 41,443.00	833	£ 42,276.00	21.48	
	6	EADV06	£ 42,684.00	833	£ 43,517.00	22.12	
	7	EADV07	£ 43,988.00	833	£ 44,821.00	22.80	
	* 8	EADV08	£ 45,243.00	833	£ 46,076.00	23.45	* normal minimum point for EIP undertaking full range of duties at this level
	9	EADV09	£ 46,705.00	833	£ 47,538.00	24.21	
	10	EADV10	£ 48,009.00	833	£ 48,842.00	24.88	
	11	EADV11	£ 49,295.00	833	£ 50,128.00	25.55	
	12	EADV12	£ 50,541.00	833	£ 51,374.00	26.20	
** 13	EADV13	£ 51,951.00	833	£ 52,784.00	26.93	** normal minimum for Snr EIP undertaking full	
14	EADV14	£ 53,209.00	833	£ 54,042.00	27.58		
15	EADV15	£ 54,598.00	833	£ 55,431.00	28.30		
16	EADV16	£ 55,854.00	833	£ 56,687.00	28.95		
17	EADV17	£ 57,114.00	833	£ 57,947.00	29.60		
18	EADV18	£ 58,350.00	833	£ 59,183.00	30.24		
19	EADV19	£ 59,625.00	833	£ 60,458.00	30.91		
*** 20	EADV20	£ 60,283.00	833	£ 61,116.00	31.25	*** normal minimum point for Leading EIP undertaking full range of duties at this level	
21	EADV21	£ 61,549.00	833	£ 62,382.00	31.90		
22	EADV22	£ 62,653.00	833	£ 63,486.00	32.47		
23	EADV23	£ 63,867.00	833	£ 64,700.00	33.10		
24	EADV24	£ 64,956.00	833	£ 65,789.00	33.67		
25	EADV25	£ 66,121.00	833	£ 66,954.00	34.27		
26	EADV26	£ 67,257.00	833	£ 68,090.00	34.86		
27	EADV27	£ 68,419.00	833	£ 69,252.00	35.46		
28	EADV28	£ 69,597.00	833	£ 70,430.00	36.07		
29	EADV29	£ 70,777.00	833	£ 71,610.00	36.69		
30	EADV30	£ 71,956.00	833	£ 72,789.00	37.30		
31	EADV31	£ 73,124.00	833	£ 73,957.00	37.90		
32	EADV32	£ 74,311.00	833	£ 75,144.00	38.52		
33	EADV33	£ 75,498.00	833	£ 76,331.00	39.13		
34	EADV34	£ 76,714.00	833	£ 77,547.00	39.76		
35	EADV35	£ 77,927.00	833	£ 78,760.00	40.39		
36	EADV36	£ 79,174.00	833	£ 80,007.00	41.04		
37	EADV37	£ 80,402.00	833	£ 81,235.00	41.67		
38	EADV38	£ 81,642.00	833	£ 82,475.00	42.32		
39	EADV39	£ 82,866.00	833	£ 83,699.00	42.95		
40	EADV40	£ 84,089.00	833	£ 84,922.00	43.59		
41	EADV41	£ 85,318.00	833	£ 86,151.00	44.22		
42	EADV42	£ 86,546.00	833	£ 87,379.00	44.86		
43	EADV43	£ 87,773.00	833	£ 88,606.00	45.50		
44	EADV44	£ 89,006.00	833	£ 89,839.00	46.13		
45	EADV45	£ 90,236.00	833	£ 91,069.00	46.77		
46	EADV46	£ 91,468.00	833	£ 92,301.00	47.41		
47	EADV47	£ 92,705.00	833	£ 93,538.00	48.05		
**** 48	EADV48	£ 93,930.00	833	£ 94,763.00	48.69	**** extension to range to accommodate structured professional assessments	
**** 49	EADV49	£ 95,160.00	833	£ 95,993.00	49.32	**** extension to range to accommodate structured professional assessments	
**** 50	EADV50	£ 96,392.00	833	£ 97,225.00	49.96	**** extension to range to accommodate structured professional assessments	



Scale	SCP		Basic Salary 2020	Fringe Allowance	Total Salary 2020	Comment	OVERTIME RATE
YOUNG PEOPLES/COMMUNITY SERVICE MANAGERS	1		£ 37,772.00	833	£ 38,605.00	The minimum Youth and Community Service Officers' scale is 4 points	£ 19.58
	2		£ 39,008.00	833	£ 39,841.00	Other Salary scales to consist of not more than four consecutive points based on duties and responsibilities.	£ 20.22
	3		£ 40,243.00	833	£ 41,076.00		£ 20.86
	4	*	£ 41,505.00	833	£ 42,338.00	*Normal minimum point for senior youth and community service officers undertaking the full range of duties at this level (para 5.6 Soulbury report)	£ 21.51
	5		£ 42,786.00	833	£ 43,619.00		£ 22.18
	6		£ 44,036.00	833	£ 44,869.00		£ 22.83
	7	**	£ 45,314.00	833	£ 46,147.00	**Normal minimum point for principal youth and community service officers undertaking the full range of duties at this level (para 5.8 Soulbury report )	£ 23.49
	8		£ 46,767.00	833	£ 47,600.00		£ 24.24
	9		£ 47,568.00	833	£ 48,401.00		£ 24.66
	10		£ 48,806.00	833	£ 49,639.00		£ 25.30
	11		£ 50,036.00	833	£ 50,869.00		£ 25.93
	12		£ 51,269.00	833	£ 52,102.00		£ 26.57
	13		£ 52,493.00	833	£ 53,326.00		£ 27.21
	14		£ 53,729.00	833	£ 54,562.00		£ 27.85
	15		£ 54,966.00	833	£ 55,799.00		£ 28.49
	16		£ 56,207.00	833	£ 57,040.00		£ 29.13
	17		£ 57,455.00	833	£ 58,288.00		£ 29.78
	18		£ 58,695.00	833	£ 59,528.00		£ 30.42
	19		£ 59,927.00	833	£ 60,760.00		£ 31.06
	20	***	£ 61,186.00	833	£ 62,019.00	***Extension to range to accommodate discretionary scale points and structured professional assessments	£ 31.71
21	***	£ 62,469.00	833	£ 63,302.00		£ 32.38	
22	***	£ 63,782.00	833	£ 64,615.00		£ 33.06	
23	***	£ 65,120.00	833	£ 65,953.00		£ 33.75	
24	***	£ 66,486.00	833	£ 67,319.00		£ 34.46	