

Pay scales of school teachers

Leadership group pay spine in fringe area - 01/09/2020

(Spine Point L1 to L43)

Group	Point	Code	2019/2020	2020/21
0	1	TL0101	42,195.00	43,356.00
0	2	TL0102	43,226.00	44,415.00
0	3	TL0103	44,277.00	45,495.00
0	4	TL0104	45,356.00	46,604.00
0	5	TL0105	46,458.00	47,737.00
1	6	TL0106	47,592.00	48,901.00
1	7	TL0107	48,845.00	50,190.00
1	8	TL0108	49,940.00	51,314.00
1	9	TL0109	51,160.00	52,568.00
1	10	TL0110	52,445.00	53,888.00
1	11	TL0111	53,774.00	55,254.00
1	12	TL0112	54,993.00	56,506.00
1	13	TL0113	56,340.00	57,890.00
1	14	TL0114	57,714.00	59,302.00
1	15	TL0115	59,117.00	60,744.00
1	16	TL0116	60,664.00	62,333.00
1	17	TL0117	62,039.00	63,746.00
1*	18	TL0118	63,562.00	65,310.00
2	19	TL0219	65,109.00	66,900.00
2	20	TL0220	66,700.00	68,536.00
2	21	TL0221	68,325.00	70,204.00
2	22	TL0322	69,988.00	71,914.00

Group	Point	Code	2019/2020	2020/21
2	23	TL0323	71,689.00	73,661.00
2	24	TL0324	73,446.00	75,466.00
2	25	TL0425	75,237.00	77,307.00
2	26	TL0426	77,075.00	79,195.00
2	27	TL0427	78,951.00	81,124.00
2	28	TL0528	80,880.00	83,105.00
2	29	TL0529	82,860.00	85,139.00
2	30	TL0530	84,886.00	87,221.00
2	31	TL0531	86,965.00	89,357.00
2*	32	TL0632	89,098.00	91,549.00
3	33	TL0633	91,283.00	93,795.00
3	34	TL0634	93,511.00	96,083.00
3	35	TL0635	95,807.00	98,443.00
3	36	TL0736	98,148.00	100,848.00
3	37	TL0737	100,560.00	103,327.00
3	38	TL0738	103,020.00	105,855.00
3	39	TL0739	105,500.00	108,402.00
3	40	TL0840	108,111.00	111,086.00
3	41	TL0841	110,781.00	113,828.00
3	42	TL0842	113,530.00	116,653.00
3	43	TL0843	115,188.00	118,356.00
3	1	TL0101	42,195.00	43,356.00
3*	2	TL0102	43,226.00	44,415.00
4	3	TL0103	44,277.00	45,495.00
4	4	TL0104	45,356.00	46,604.00
4	5	TL0105	46,458.00	47,737.00

Group	Point	Code	2019/2020	2020/21
4	6	TL0106	47,592.00	48,901.00
4	7	TL0107	48,845.00	50,190.00
4	8	TL0108	49,940.00	51,314.00
4	9	TL0109	51,160.00	52,568.00
4	10	TL0110	52,445.00	53,888.00
4	11	TL0111	53,774.00	55,254.00
4	12	TL0112	54,993.00	56,506.00
4	13	TL0113	56,340.00	57,890.00
4	14	TL0114	57,714.00	59,302.00
4	15	TL0115	59,117.00	60,744.00
4*	16	TL0116	60,664.00	62,333.00
5	17	TL0117	62,039.00	63,746.00
5	18	TL0118	63,562.00	65,310.00
5	19	TL0219	65,109.00	66,900.00
5	20	TL0220	66,700.00	68,536.00
5	21	TL0221	68,325.00	70,204.00
5	22	TL0322	69,988.00	71,914.00
5	23	TL0323	71,689.00	73,661.00
5	24	TL0324	73,446.00	75,466.00
5	25	TL0425	75,237.00	77,307.00
5	26	TL0426	77,075.00	79,195.00
5	27	TL0427	78,951.00	81,124.00
5	28	TL0528	80,880.00	83,105.00
5	29	TL0529	82,860.00	85,139.00
5*	30	TL0530	84,886.00	87,221.00
6	31	TL0531	86,965.00	89,357.00

Group	Point	Code	2019/2020	2020/21
6	32	TL0632	89,098.00	91,549.00
6	33	TL0633	91,283.00	93,795.00
6	34	TL0634	93,511.00	96,083.00
6	35	TL0635	95,807.00	98,443.00
6	36	TL0736	98,148.00	100,848.00
6	37	TL0737	100,560.00	103,327.00
6	38	TL0738	103,020.00	105,855.00
6	39	TL0739	105,500.00	108,402.00
6	40	TL0840	108,111.00	111,086.00
6	41	TL0841	110,781.00	113,828.00
6	42	TL0842	113,530.00	116,653.00
6	43	TL0843	115,188.00	118,356.00
6*	1	TL0101	42,195.00	43,356.00
7	2	TL0102	43,226.00	44,415.00
7	3	TL0103	44,277.00	45,495.00
7	4	TL0104	45,356.00	46,604.00
7	5	TL0105	46,458.00	47,737.00
7	6	TL0106	47,592.00	48,901.00
7	7	TL0107	48,845.00	50,190.00
7	8	TL0108	49,940.00	51,314.00
7	9	TL0109	51,160.00	52,568.00
7	10	TL0110	52,445.00	53,888.00
7	11	TL0111	53,774.00	55,254.00
7	12	TL0112	54,993.00	56,506.00
7	13	TL0113	56,340.00	57,890.00
7	14	TL0114	57,714.00	59,302.00

Group	Point	Code	2019/2020	2020/21
7	15	TL0115	59,117.00	60,744.00
7	16	TL0116	60,664.00	62,333.00
7*	17	TL0117	62,039.00	63,746.00
8	18	TL0118	63,562.00	65,310.00
8	19	TL0219	65,109.00	66,900.00
8	20	TL0220	66,700.00	68,536.00
8	21	TL0221	68,325.00	70,204.00
8	22	TL0322	69,988.00	71,914.00
8	23	TL0323	71,689.00	73,661.00
8	24	TL0324	73,446.00	75,466.00
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8	28	TL0528	80,880.00	83,105.00
8	29	TL0529	82,860.00	85,139.00
8	30	TL0530	84,886.00	87,221.00
8	31	TL0531	86,965.00	89,357.00
8	32	TL0632	89,098.00	91,549.00
8*	33	TL0633	91,283.00	93,795.00

Leadership group pay range 2020 in fringe area

Annual Salary	£
Minimum	43,356
Maximum	118,356

*These points and point 43 are the maximum salaries for the eight headteacher group ranges.

Headteacher groups (Column A)

Group	Point	Limits
1	18	65,310
2	21	70,204
3	24	75,466
4	27	81,124
5	31	89,357
6	35	98,443
7	39	108,402
8	43	118,356

Other teachers in fringe area - 1 September 2020

Main Pay Range (MPR) for teachers 2020 in fringe area

(L/W included in salary). Scale Points 1 to 6.

Scale point	Code	2019/2020	2020/2021 Salary inc rounding	Hourly Rate 2020/2021
1	TQUA01	25,543	26,948	21.30
2	TQUA02	27,468	28,828	22.79
3	TQUA03	29,581	30,883	24.41
4	TQUA04	31,775	32,999	26.09
5	TQUA05	34,179	35,307	27.91
6	TQUA06	37,152	38,174	30.18
6**	TQUAB6	37,152	38,174	30.18

Upper Pay Range (UPR) for teachers 2020 2021 in fringe area

(L/W included in salary). Scale Points 1 to 3.

Scale point	Code	2019/2020	2020/2021	Hourly Rate
1	TUPP01	38,797	39,864	31.51
2	TUPP02	40,189	41,295	32.64
3	TUPP03	41,635	42,780	33.82

Teaching and learning responsibility payments

CODE	2019/2020	2020/2021
TLR1	8,068.96	8,291
TLR1	13,654.00	14,030
TLR 2	2,795.83	2,873
TLR 2	6,829.00	7,017
TLR3	555.00	571
TLR3	2,756.78	2,833

Special Educational Needs Allowances

Group	Code	Previous salary	Salary
1st	SEN1	2,209	2,270
2nd	SEN2	4,359.00	4,479

Main pay range for teachers 2020 in fringe area

Annual Salary	£
Minimum	26,948
Maximum	38,174

Upper pay range 2020 in fringe area

Annual Salary	£
Minimum	39,864
Maximum	42,780

Leading practitioners pay range in fringe area

L/W included in salary. Scale points 1 to 18.

Scale point	Code	Salary 2019/2020	Salary inc rounding 2020/2021
1	TLP01	42,780	42,780
2	TLP02	42,780	42,780
3	TLP03	42,780	42,780
4	TLP04	42,780	42,780
5	TLP05	42,780	42,780
6	TLP06	42,780	42,780
7	TLP07	42,780	42,780
8	TLP08	42,780	42,780
9	TLP09	42,780	42,780
10	TLP10	42,780	42,780
11	TLP11	42,780	42,780
12	TLP12	42,780	42,780
13	TLP13	42,780	42,780
14	TLP14	42,780	42,780
15	TLP15	42,780	42,780
16	TLP16	42,780	42,780
17	TLP17	42,780	42,780
18	TLP18	42,780	42,780

Leading practitioners 2020 in fringe area

Annual Salary	£
Minimum	43,570
Maximum	65,631

Unqualified teachers - 1 September 2020

Inclusive salary

C.P.S.	Code	Salary 2019/2020	2020/21 Salary
1	18,844	19,363	18,844
2	20,898	21,473	20,898
3	22,955	23,587	22,955
4	25,011	25,699	25,011
5	27,067	27,812	27,067

C.P.S.	Code	Salary 2019/2020	2020/21 Salary
6	29,123.00	29,924	29,123

Unqualified teachers pay range 2020 in fringe area

Annual Salary	£
Minimum	18,844
Maximum	29,123

Hourly rates for qualified supply teachers - 1 September 2020

Main scale

L/W - now included in salary

Point	SMN Code	TIM Code	Salary 2019/2020	HOURLY RATE 2019/2020	Salary 2020/2021	HOURLY RATE 2020/2021
1	STQUA1	QST1	25,543	20.75	26,948	21.30
2	STQUA2	QST2	27,468	22.31	28,828	22.79
3	STQUA3	QST3	29,581	24.03	30,883	24.41
4	STQUA4	QST4	31,775	25.81	32,999	26.09
5	STQUA5	QST5	34,179	27.76	35,307	27.91
6/6a	STQUA6	QST6	37,152	30.18	38,174	30.18
6B	STQU6B	QST6	37,152	30.18	38,174	30.18

Upper scale

Point	SMN Code	TIM Code	Salary 2019/20	Hourly rate 2019/20	Salary 2020/2021	Hourly rate 2020/2021
1	STUP01	QSU1	38,797	30.67	39,864	31.51
2	STUP02	QSU2	40,189	31.77	41,295	32.64
3	STUP03	QSU3	41,635	32.91	42,780	33.82

Hourly rates for unqualified supply teachers - 1 September 2020

L/W - now included in salary

Point	SMN Code	TIM Code	Actual salary inc rounding 2019/20	Hourly Rate 2019/20	Actual salary inc rounding 2020/2021	Hourly rate 2020/2021
1	STUN01	UN01	18,844	14.90	19,363	15.31
2	STUN02	UN02	20,898	16.52	21,473	16.97
3	STUN03	UN03	22,955	18.15	23,587	18.65
4	STUN04	UN04	25,011	19.77	25,699	20.32
5	STUN05	UN05	27,067	21.40	27,812	21.99
6	STUN06	UN06	29,123	23.02	29,924	23.66