Salary Band	Number of employees
£50,000 - £54,999	53
£55,000 - £59,999	33
£60,000 - £64,999	8
£65,000 - £69,999	10
£70,000 - £74,999	6
£75,000 - £79,999	2
£80,000 - £84,999	4
£85,000 - £89,999	8
£100,000 - £104,999	3
£110,000 - £114,999	2
£115,000 - £119,999	2
£120,000 - £124,999	1
£125,000 - £129,999	3
£130,000 - £134,999	2
£140,000 - £144,999	1
£145,000 - £149,999	1
£150,000 - £154,999	1
£165,000 - £169,999	1
Total	141

Staff salaries over £50,000 as of 28-Feb-25

Position	Directorate	
Commissioner (Adults)	Adult Services	
Hospital team Practice Lead	Adult Services	
Localities Social Work Manager	Adult Services	
Localities Social Worker Manager	Adult Services	
Market Intelligence Lead	Adult Services	
Reablement Occupational Therapist	Adult Services	
Social Worker - CMHT	Adult Services	
Customer Service Operations Lead	Chief Execs Office	
Insight Lead	Chief Execs Office	
Recovery Programme Manager	Chief Execs Office	
Strategy & Policy Lead	Chief Execs Office	
Admissions & Access Lead	Children Services	
Childcare and Workforce Development Lead	Children Services	
Children's Centre/ Family Hub Coordinator	Children Services	
Community Learning & Employment Service Manager	Children Services	
Creative Academy Lead	Children Services	
Early Years Professional	Children Services	
SEND Team Leader	Children Services	
Teacher Advisor, Social Understanding	Children Services	
Database Manager Lead	Corporate Services	
Finance Manager	Corporate Services	
Financial Investigator	Corporate Services	
ICT&D Service Improvement Lead	Corporate Services	
Infrastructure Engineer	Corporate Services	
Networks Lead	Corporate Services	
OD and Learning Manager	Corporate Services	
Payroll & Pensions Lead	Corporate Services	
Recruitment Manager	Corporate Services	
Service Operations Manager	Corporate Services	
ASB Enforcement & Transition Lead	Public Health	
Food & Safety Professional	Public Health	
Public Health Lead – Health Intelligence and Insight	Public Health	
Public Health Programme Manager	Public Health	
Resilience & Enforcement Lead	Public Health	
Compliance Professional	Regeneration, Housing & Environment	
Construction Professional	Regeneration, Housing & Environment	
Environment Professional	Regeneration, Housing & Environment	
Housing Needs Lead	Regeneration, Housing & Environment	
Housing Review Lead	Regeneration, Housing & Environment	
Hub & Communities Building Lead	Regeneration, Housing & Environment	
Neighbourhood Lead	Regeneration, Housing & Environment	
Rough Sleeper Manager	Regeneration, Housing & Environment	
Transport Planning Professional	Regeneration, Housing & Environment	
Community Services Manager	Adult Services	
Contracts Manager	Adult Services	
CTPLD Manager	Adult Services	

OPMH Services Manager	Adult Services
Reablement Registered Manager	Adult Services
Senior Occupational Therapist Practitioner	Adult Services
Senior Occupational Therapist	Adult Services
Advisory Teacher EYFS (BTT) M566AB	Children Services
Advisory Teacher EYFS (EAL)	Children Services
Fleet Operations Manager	Children Services
Locality Hubs & Library Services Manager	Children Services
Benefits Manager	
Cyber Security Lead	Corporate Services Corporate Services
Enterprise Applications Manager	Corporate Services
Finance Manager - Reporting Infrastructure Lead	Corporate Services
	Corporate Services
R&B System Controls Manager	Corporate Services
Revenues Manager	Corporate Services
Community Safety Partnerships Manager	Public Health
Food & Safety Manager	Public Health
Public Health Lead - Adults	Public Health
Public Health Lead (Adults)	Public Health
Public Health Lead (CYP)	Public Health
Trading Standards & Licensing Manager	Public Health
Building Control Professional	Regeneration, Housing & Environment
Development Manager	Regeneration, Housing & Environment
Highways Development Lead	Regeneration, Housing & Environment
Housing Demand Manager	Regeneration, Housing & Environment
Landscape & Grounds Maintenance Services Manager	Regeneration, Housing & Environment
Network Lead	Regeneration, Housing & Environment
OT Service Manager	Adult Services
Group Manager – Communications	Chief Execs Office
Group Manager - Early Years Education	Children Services
Head of Music Service	Children Services
Solutions Architect	Corporate Services
Electoral Services Manager	Law and Governance
Group Manager - Place Strategy	Regeneration, Housing & Environment
Neighbourhood Manager J016ES 801175	Regeneration, Housing & Environment
Group Manager - Purchasing	Adult Services
Head of Commissioning	Adult Services
Head of Locality & HSWT	Adult Services
Head of Safeguarding	
	Adult Services
Principal Safeguarding Board Professional	Adult Services Adult Services
Principal Safeguarding Board Professional Contract Management Support Lead	
	Adult Services
Contract Management Support Lead	Adult Services Corporate Services
Contract Management Support Lead Building Control Operation Mgr D218DW 800455	Adult Services Corporate Services Regeneration, Housing & Environment
Contract Management Support Lead Building Control Operation Mgr D218DW 800455 Group Manager - Accommodation	Adult ServicesCorporate ServicesRegeneration, Housing & EnvironmentRegeneration, Housing & Environment
Contract Management Support Lead Building Control Operation Mgr D218DW 800455 Group Manager - Accommodation Group Manager - Asset Management	Adult ServicesCorporate ServicesRegeneration, Housing & EnvironmentRegeneration, Housing & EnvironmentRegeneration, Housing & EnvironmentRegeneration, Housing & Environment
Contract Management Support Lead Building Control Operation Mgr D218DW 800455 Group Manager - Accommodation Group Manager - Asset Management Group Manager - Environmental Services	Adult ServicesCorporate ServicesRegeneration, Housing & EnvironmentRegeneration, Housing & EnvironmentRegeneration, Housing & EnvironmentRegeneration, Housing & EnvironmentRegeneration, Housing & Environment

Head of Technology (Governance & Compliance)	Corporate Services
Public Health Principal	Public Health
Head of Development Managment	Regeneration, Housing & Environment
Head of Education Support Service	Children Services
Head of Commercial Services	Corporate Services
Enterprise Architect	Corporate Services
Head of Technology (Infrastructure & Platforms)	Corporate Services
Head of Property Management	Regeneration, Housing & Environment
Head of Property Strategy	Regeneration, Housing & Environment
Head of Customer Services	Chief Execs Office
Head of HR Policy & Strategy	Corporate Services
Strategic Finance Manager - Corporate Resources	Corporate Services
Strategic Finance Manager - People (Adults)	Corporate Services
Strategic Finance Manager - Place and Communities	Corporate Services
Strategic Finance Manager - Financial Planning & Reporting	Corporate Services
Consultant in Public Health	Public Health
Head of Public Protection	Public Health
Director of Revenues and Welfare Services	Corporate Services
Deputy Director of Public Health	Public Health
Chief Planning Officer	Regeneration, Housing & Environment
Director Commissioning	Adult Services
Director Education	Children Services
Director Strategy, Change & Resident Engagement	Chief Execs Office
Director Property & Assets	Regeneration, Housing & Environment
Director HR & Workforce Transformation	Corporate Services
Executive Director Adult Services	Adult Services
Director Digital, Data & Technology	Corporate Services
Director of Law & Governance	Law and Governance
Director Environment & Infrastructure	Regeneration, Housing & Environment
Director Housing	Regeneration, Housing & Environment
Director of Public Health & Public Protection	Public Health
Executive Director Reg, Housing & Environment	Regeneration, Housing & Environment
Director Children Services	Children Services
Executive Director of Corporate Resources	Corporate Services

Service	Salary Band	Benefits in kind	Bonus
Commissioning and Outcomes Team	£50,000 - £54,999	£0.00	£0.00
HSWT	£50,000 - £54,999	£0.00	£0.00
East Locality Team	£50,000 - £54,999	£0.00	£0.00
North Locality Team	£50,000 - £54,999	£0.00	£0.00
Commissioning and Outcomes Team	£50,000 - £54,999	£0.00	£0.00
RRR	£50,000 - £54,999	£0.00	£0.00
Mental Health Team	£50,000 - £54,999	£0.00	£0.00
Customer Service Centre	£50,000 - £54,999	£0.00	£0.00
Data and Insight	£50,000 - £54,999	£0.00	£0.00
Transformation Project Management Office	£50,000 - £54,999	£0.00	£0.00
Strategy & Partnerships	£50,000 - £54,999	£0.00	£0.00
Admissions (DSG)	£50,000 - £54,999	£0.00	£0.00
Sust of Childcare Mkt & Business Support	£50,000 - £54,999	£0.00	£0.00
Children's Centre Development Team	£50,000 - £54,999	£0.00	£0.00
CLASS-Management	£50,000 - £54,999	£0.00	£0.00
Foundation Degree (Creative Academy)	£50,000 - £54,999	£0.00	£0.00
Penn Road Children's Centre	£50,000 - £54,999	£0.00	£0.00
SEND	£50,000 - £54,999	£0.00	£0.00
Autism Outreach Team	£50,000 - £54,999	£0.00	£0.00
I.T Establishment	£50,000 - £54,999	£0.00	£0.00
Financial Management Team	£50,000 - £54,999	£0.00	£0.00
Investigations Unit	£50,000 - £54,999	£0.00	£0.00
I.T Establishment	£50,000 - £54,999	£0.00	£0.00
I.T Establishment	£50,000 - £54,999	£0.00	£0.00
I.T Establishment	£50,000 - £54,999	£0.00	£0.00
Training Operational Budget	£50,000 - £54,999	£0.00	£0.00
Human Resources Management	£50,000 - £54,999	£0.00	£0.00
Human Resources Management	£50,000 - £54,999	£0.00	£0.00
I.T Establishment	£50,000 - £54,999	£0.00	£0.00
Community Safety	£50,000 - £54,999	£0.00	£0.00
Food and Safety	£50,000 - £54,999	£0.00	£0.00
Public Health	£50,000 - £54,999	£0.00	£0.00
Public Health	£50,000 - £54,999	£0.00	£0.00
Neighbourhoods Resilience & Enforcement	£50,000 - £54,999	£0.00	£0.00
Clients Services Team	£50,000 - £54,999	£0.00	£0.00
Property Services	£50,000 - £54,999	£0.00	£0.00
Environmental Quality	£50,000 - £54,999	£0.00	£0.00
Housing Advice and Homelessness	£50,000 - £54,999	£0.00	£0.00
Housing Revenues and Reviews	£50,000 - £54,999	£0.00	£0.00
Building Management	£50,000 - £54,999	£0.00	£0.00
East Neighbourhood Team	£50,000 - £54,999	£0.00	£0.00
MHCLG RSI Grant	£50,000 - £54,999	£0.00	£0.00
Highways Development	£50,000 - £54,999	£0.00	£0.00
Mental Health Team	£55,000 - £59,999	£0.00	£0.00
DAAT	£55,000 - £59,999	£0.00	£0.00
CTPLD	£55,000 - £59,999	£0.00	£0.00
HSWT	£55,000 - £59,999	£0.00	£0.00

Mental Health Team	£55,000 - £59,999	£0.00	£0.00
RRR	£55,000 - £59,999	£0.00	£0.00
RRR	£55,000 - £59,999	£0.00	£0.00
Community OT	£55,000 - £59,999	£0.00	£0.00
Sust of Childcare Mkt & Business Support	£55,000 - £59,999	£0.00	£0.00
Sust of Childcare Mkt & Business Support	£55,000 - £59,999	£0.00	£0.00
Fleet Management	£55,000 - £59,999	£0.00	£0.00
Library Services	£55,000 - £59,999	£0.00	£0.00
Benefits	£55,000 - £59,999	£0.00	£0.00
I.T Establishment	£55,000 - £59,999	£0.00	£0.00
I.T Establishment	£55,000 - £59,999	£0.00	£0.00
Corporate Finance	£55,000 - £59,999	£0.00	£0.00
I.T Establishment	£55,000 - £59,999	£0.00	£0.00
R and B System	£55,000 - £59,999	£0.00	£0.00
Revenues	£55,000 - £59,999	£0.00	£0.00
Community Safety	£55,000 - £59,999	£0.00	£0.00
Food and Safety	£55,000 - £59,999	£0.00	£0.00
Public Health	£55,000 - £59,999	£0.00	£0.00
Public Health	£55,000 - £59,999	£0.00	£0.00
Public Health	£55,000 - £59,999	£0.00	£0.00
Trading Standards	£55,000 - £59,999	£0.00	£0.00
Building Control	£55,000 - £59,999	£0.00	£0.00
Asset Management	£55,000 - £59,999	£0.00	£0.00
Highways Development	£55,000 - £59,999	£0.00	£0.00
Housing Advice and Homelessness	£55,000 - £59,999	£0.00	£0.00
Grounds-Grounds Maintenance	£55,000 - £59,999	£0.00	£0.00
On- Street Parking Account	£55,000 - £59,999	£0.00	£0.00
RRR	£60,000 - £64,999	£0.00	£0.00
Media & Communications	£60,000 - £64,999	£0.00	£0.00
Sust of Childcare Mkt & Business Support	£60,000 - £64,999	£0.00	£0.00
Music Service (SF26)	£60,000 - £64,999	£0.00	£0.00
I.T Establishment	£60,000 - £64,999	£0.00	£0.00
Electoral Registration	£60,000 - £64,999	£0.00	£0.00
Directorate Management (H&P)	£60,000 - £64,999	£0.00	£0.00
North Neighbourhood Team	£60,000 - £64,999	£0.00	£0.00
Commissioning and Outcomes Team	£65,000 - £69,999	£0.00	£0.00
Commissioning and Outcomes Team	£65,000 - £69,999	£0.00	£0.00
Safeguarding Staff and Operational Managers	£65,000 - £69,999	£0.00	£0.00
Safeguarding Staff and Operational Managers	£65,000 - £69,999	£0.00	£0.00
Safeguarding Business Unit	£65,000 - £69,999	£0.00	£0.00
Commercial Services	£65,000 - £69,999	£0.00	£0.00
Building Control	£65,000 - £69,999	£0.00	£0.00
Directorate Management (H&P)	£65,000 - £69,999	£0.00	£0.00
Directorate Management (H&P)	£65,000 - £69,999	£0.00	£0.00
Directorate Management (H&P)	£65,000 - £69,999	£0.00	£0.00
Children's Centre Development Team	£70,000 - £74,999	£0.00	£0.00
I.T Establishment	£70,000 - £74,999	£0.00	£0.00
I.T Establishment	£70,000 - £74,999	£0.00	£0.00

I.T Establishment	£70,000 - £74,999	£0.00	£0.00
Public Health	£70,000 - £74,999	£0.00	£0.00
Directorate Management (H&P)	£70,000 - £74,999	£0.00	£0.00
School Improvement Core	£75,000 - £79,999	£0.00	£0.00
Commercial Services	£75,000 - £79,999	£0.00	£0.00
I.T Establishment	£80,000 - £84,999	£0.00	£0.00
I.T Establishment	£80,000 - £84,999	£0.00	£0.00
Directorate Management (H&P)	£80,000 - £84,999	£0.00	£0.00
Directorate Management (H&P)	£80,000 - £84,999	£0.00	£0.00
Customer Strategy	£85,000 - £89,999	£0.00	£0.00
Human Resources Management	£85,000 - £89,999	£0.00	£0.00
Financial Management Team	£85,000 - £89,999	£0.00	£0.00
Financial Management Team	£85,000 - £89,999	£0.00	£0.00
Financial Management Team	£85,000 - £89,999	£0.00	£0.00
Corporate Finance	£85,000 - £89,999	£0.00	£0.00
Public Health	£85,000 - £89,999	£0.00	£0.00
Directorate Management Team (PH/PP)	£85,000 - £89,999	£0.00	£0.00
Corporate Operations Management	£100,000 - £104,999	£0.00	£0.00
Public Health	£100,000 - £104,999	£0.00	£0.00
Directorate Management (H&P)	£100,000 - £104,999	£0.00	£0.00
Commissioning and Outcomes Team	£110,000 - £114,999	£0.00	£0.00
School Improvement Core	£110,000 - £114,999	£0.00	£0.00
Strategy & Partnerships	£115,000 - £119,999	£0.00	£0.00
Directorate Management (H&P)	£115,000 - £119,999	£0.00	£0.00
Human Resources Management	£120,000 - £124,999	£0.00	£0.00
Divisional Management	£125,000 - £129,999	£0.00	£0.00
I.T Establishment	£125,000 - £129,999	£0.00	£0.00
Law & Corporate Governance Management	£125,000 - £129,999	£0.00	£0.00
Directorate Management (H&P)	£130,000 - £134,999	£0.00	£0.00
Directorate Management (H&P)	£130,000 - £134,999	£0.00	£0.00
Public Health	£140,000 - £144,999	£0.00	£0.00
Directorate Management (H&P)	£145,000 - £149,999	£0.00	£0.00
Comm, Partnership & Performance	£150,000 - £154,999	£0.00	£0.00
Corporate Operations Management	£165,000 - £169,999	£0.00	£0.00